

Despatched: 18.03.13

SOCIAL AFFAIRS SELECT COMMITTEE

26 March 2013 at 7.00 pm Conference Room, Argyle Road, Sevenoaks

AGENDA

Membership:

Chairman: Cllr. Mrs. Cook Vice-Chairman: Cllr. Ms. Lowe

Clirs. Ball, Bosley, Brookbank, Butler, Ms. Chetram, Eyre, Firth, Mrs. George, Horwood, Maskell, Neal, Mrs. Purves, Raikes, Searles, Miss. Thornton and Towell and one vacancy

<u>Pages</u> <u>Contact</u>

Apologies for Absence.

1. **Minutes** (Pages 1 - 6)

Minutes of the meeting of the Committee held on 22 January 2013.

2. Declarations of interest

Any interests not already registered

- 3. Formal Response from the Cabinet following matters referred by the Committee and/or requests from the Performance and Governance Committee (if any)
- 4. Actions from previous meeting.

(Pages 7 - 8)

5. Future Business, the Work Plan 2012/13 (attached) and Programme of Visitors to Future Meetings

(Pages 9 - 10)

Members will develop a schedule of work over the year to reflect the terms of reference of the Committee focussing on the Council's priorities for policy development. This includes opportunities to invite other organisations who provide services in the District to provide information to the Committee and discuss issues of importance to the Community.

6. Pest Control Service

(Pages 11 - 20) Richard Wilson Tel: 01732 227262

7. **Improve the Lives of Young People**

Presentation by Sevenoaks District Arts Council

Presentation by the Youth Café

8. Community Plan 2013 - 2016 and 15 year vision (Final) 118)

(Pages 21 -

Lesley Bowles Tel: 01732 227335

Leslev Bowles Tel: 01732 227335

9. **Feedback from Members' Visits**

- House in the Basement Visit 14 March 2013
- Dunton Green Sure Start Centre 19 March 2013
- Edenbridge Sure Start Centre 25 March 2013

EXEMPT ITEMS

(At the time of preparing this agenda, there were no exempt items. During any such items which may arise, the meeting is likely NOT to be open to the public.)

To assist in the speedy and efficient despatch of business, Members wishing to obtain factual information on items included on the Agenda are asked to enquire of the appropriate Director or Contact Officer named on a report prior to the day of the meeting.

Should you require a copy of this agenda or any of the reports listed on it in another format please do not hesitate to contact the Democratic Services Team as set out below.

For any other queries concerning this agenda or the meeting please contact:

The Democratic Services Team (01732 227241)

SOCIAL AFFAIRS SELECT COMMITTEE

Minutes of the meeting held on 22 January 2013 commencing at 7.00 pm

Present: Cllr. Mrs. Cook (Chairman)

Cllr. Ms. Lowe (Vice-Chairman)

Cllrs. Ball, Bosley, Brookbank, Butler, Ms. Chetram, Eyre, Firth,

Mrs. George, Horwood, Mrs. Purves, Raikes, Searles, Miss. Thornton and

Towell

Cllr. Mrs. Bosley was also present

20. <u>Declarations of Interest</u>

There were no additional declarations of interests made other than already registered.

Change of Order of Agenda Items

With the agreement of the Committee the Chairman brought forward consideration of Agenda Item 6 to allow the speakers to leave early due to the inclement weather.

21. A Better Start For Our Children

The Head of Community Development spoke on the Community Plan priority of a better start for our children, advising Members of the various schemes and groups in the District.

The Chairman welcomed Pete Turner Chief Executive of Carers First, and Hayley Bell Manager of Spring House Family Support Service, to the meeting.

Mr. Turner reported that Carers First had begun in 1991, became a limited company in 1996 in 2009 it had become the parent charity of Medway Carers Centre so now operated in Kent and Medway. It was an independent, charitable organisation supporting and helping carers and giving them comprehensive help through access to information and resources, discussion, advocacy, one-to-one support, and groups where they could meet other carers in similar situations. They also provided young carers support groups and activities as well as a befriending service for carers and older people. They were funded by Kent Social Services, Trusts, Connexions and private donations. Since 1991 they had grown into a significant charity and, subject to the standstill period, had just won the Kent County Council (KCC) contract for West Kent and Medway area provision of Carers Support and Assessment. KCC was putting significant funding into the contract for good reason. Adult Social Care wanted a transformation programme to look at how services were delivered. A large majority of the budget was in relation to the costs involved with residential and hospital admissions. The reality was that 45% of admissions were caused by carer breakdown therefore the support of carers in order to prevent this would lead to long term savings. We were living in an aging society and as a society these issues needed to be faced and debated. Recently the Princess Royal Trust had stated that carers made a comparative saving of up to £119 billion a year than if the care was delivered through the state. There were an estimated 175,000 young carers

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working more than 50 hours a week, but this was potentially the tip of the iceberg. He invited Members to come and see the projects and work that they did.

In response to questions, Mr. Turner advised that many young carers did not come forward for fear of bullying at school. Using data from the 2001 and 2011 Census there had been a 10% increase in those answering yes to the question of being an unpaid carer. As an example Medway had 26,000 carers, 8300 worked more than 50 hours, and the centre only knew 2000 of those. Some did not want to be identified. However they needed to be identified in order to help them access services and work with them at crisis and breakdown point in order to help prevent the need for hospital or residential care. There were a variety of ways they tried to reach carers such as workers in schools and hospitals, GP Surgeries, contacts with Social Services and Care Managers. An exciting idea was working with supermarkets, for example cashiers giving out leaflets to people they notice buying two lots of shopping, or pharmacies noticing people collecting prescriptions for other people.

He advised that Carers First worked closely with Voluntary Action West Kent (VAWK) and had won the contract to support the Patient and Public Involvement (PPI) forums for West Kent in partnership with them, and were in the process of bidding for a KCC young carer Lot. They had taken a strategic decision twelve months ago and had a very strong close relationship with VAWK.

The charity was a facilitator with links and partnerships ensuring a real and strategic focus and making sure the provision of services was not duplicated. Members could help by championing the charity's work, talking about it and raising awareness. A Member mentioned the possibility of an article in 'In Shape'. It was also suggested that it could be worth speaking at the STAG's Youth Café.

The Chairman welcomed the invitation to visit and the Committee showed their thanks and appreciation.

Hayley Bell Manager of Spring House Family Support Service, reported that the original charity had been founded in 1985, and had been delivering Sure Start since 2009 funded by KCC Social Services. Operating Spring House and 'Merry Go Round' which covered more rural and isolated areas. She gave a power point presentation outlining the core purposes and desired outcomes. Early intervention and getting it right so children were school ready and could fulfil their potential. She applauded the Council's HERO (Housing Energy Retraining Options) Project as an invaluable service. Multi agency team working with the HERO Officer, Health Visitors and midwives helped to identify the most vulnerable families in a much more efficient way and maximised what could be offered without duplication of service. In response to a question she explained that LSOA stood for 'Lower Super Output Area' which was a measure of multiple deprivation relating to income deprivation, employment deprivation, health deprivation and disability, education skills and training deprivation, barriers to housing and services, living environment deprivation, and crime.

A Member for Seal and Weald asked what could be done to help in her area. Mrs. Bell invited her to join their steering group to help inform their work. She reported that they did work closely with the Parish Councils, and had done the previous summer in delivering a summer play sessions. However this had been funded through a budget underspend so it was not clear whether that would be possible this summer. She explained that the catchment areas of the seven Sure Start centres in the district had

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been decided by KCC. However they did signpost families to centres they believed close or more easily accessible. For example families from Crockenhill would be signposted to the centre in Swanley.

A Member asked whether, with regards to the focusing vision of making children 'school ready', whether they got feedback from nurseries / pre schools as to where these children were in relation to their peers. She responded that there was a discussion as to the definition with the Early Years Advisor. The indicators used were a target of 78% in the six areas of learning by the end of the Reception year. They had a close relationship with some pre schools, and were now tracking with a pre school provider form and the information gained was informing the 'stay and play' sessions.

In response to a question as to whether families were anxious about the new welfare reforms and whether more HERO Officer support would be helpful, she replied that it would be a good thing and more HERO support was needed. In response to a question for any potential matched funding for further officers, she replied that it would be a priority to keep the service.

The Chairman thanked her for coming and the the Committee showed their thanks and appreciation. She encouraged Members to come and see their work and join the local steering groups.

22. Minutes

Resolved: That the minutes of the meeting of the Social Affairs Select Committee held on 30 October 2013, be approved and signed by the Chairman as a correct record.

23. Formal Response from the Cabinet following matters referred by the Committee and/or requests from the Performance and Governance Committee (please refer to the Minutes as indicated):

The response from Cabinet was noted.

24. Actions from previous meeting

The actions from the previous meeting were noted.

The Chairman understood it was not always possible for Members to attend arranged visits, but requested that when visits were arranged Members made their best endeavours to attend.

25. Future Business, the Work Plan 2012/13 and the Forward Plan

It was agreed to move the presentations by the Kenward Trust and the STAG to the meeting in June 2013. It was noted that there would be a report on Pest Control at the next meeting in March 2013. A Member queried when the 'Future of NHS in the District' would be considered. The Head of Community Development advised that, with such a wide issue as health, it would be helpful if the subject could be broken down into smaller topics. It was possible that local targets may arise from the Health Inequalities workshop on 25 January 2013.

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The Work Plan from April 2013 would need to reflect the new priorities of the new Community Plan.

26. <u>Local Health Structures - Verbal Update</u>

The Head of Community Development gave a presentation setting out the different groups currently covering health issues to give a better picture of what was going on. The KCC would have a Health and Wellbeing Board but, because of the large area covered, had also decided to set up Local Health and Wellbeing Boards based on Clinical Commissioning Group boundaries. There would therefore be six local Health and Wellbeing Boards in Kent and this District was covered by two. The District Council was invited to send a Member and an Officer to both boards. In answer to a question from a Member, it was noted that Locality Boards focused on a number of different areas, including health. Locality Boards selected their own priorities.. The Deputy Chief Executive, Director of Community and Planning Services clarified that the Health Action Team coordinated and delivered projects physically on the ground rather than looking at strategy and planning.

27. Community Plan 2013-2016 and 15 Year Vision - Public Consultation Draft

The Committee considered the draft Community Plan 2013-2016 and 15 Year Vision - Public Consultation document. Members discussed the document made a number of corrections / suggestions and agreed to email further thoughts and comments to the Head of Community Development. It was noted that the final document would be presented to the Committee in March 2013.

Members were concerned that the priorities relating to social housing did not focus on the distribution of social housing across the District. For example, the issue of Sevenoaks not having as much social housing as Edenbridge and less in rural than urban areas.

Action 1: That the Head of Community Development seek advice from with the Head of Housing and Communications and the Group Manager – Planning as to whether a change could be made to the draft Community Plan to reflect this.

28. Feedback from Members' Visits

The Vice Chairman reported the information received via the thread on Mumsnet, and advised that this would now be handed over to the KCC Health Overview and Scrutiny Committee (HOSC). The stories received had highlighted that there were potentially still issues that needed to be addressed, the main one possibly being empathy of staff and therefore staff training. Most of the stories had related to Pembury but it was felt this was due to the title of the thread. Members discussed whether an exit questionnaire would help hospitals identify potential failings as people seemed reluctant to complain. The Chairman and Vice Chairman hoped to attend the meeting of the County Council's Health Overview and Scrutiny Committee at which this would be discussed.

Members noted the report on the visit to the Sevenoaks Fire Station.

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29. <u>Programme of Visitors to Future Meetings of the Committee (Including a list of Voluntary Organisations)</u>

It was noted that in line with the amendments made to the Work Plan, the presentations by the `Kenward Trust and STAG would move to the June 2013 meeting.

THE MEETING WAS CONCLUDED AT 9.15 pm

Chairman

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Action	Description	Status and last updated	Contact Officer
ACTION 1	That any future proposals concerning the maintenance of White Oak Leisure Centre be reported as soon as known.	A report will be brought to Committee following further investigative work by Officers.	Lesley Bowles Ext. 7335 / Jim Latheron Ext. 7209
ACTION 4	The Head of Community Development to arrange visits to Spring House and the Children's Centres in Swanley and Edenbridge.	Visits to Swanley, Edenbridge and Dunton Green Children's Centres have been arranged.	Lesley Bowles Ext. 7335

ACTIONS FROM THE MEETING HELD ON 22 JANUARY 2013

Action	Description	Status and last updated	Contact Officer
ACTION 1	That the Head of Community Development seek advice from with the Head of Housing and Communications and the Group Manager – Planning as to whether a change could be made to the draft Community Plan to reflect this.	Following Members comments at the last Social Affairs meeting, the Head of Housing and the Planning Services Group Manager have been consulted and new text within Sustainable Economy has been provided and now reads: "Affordable homes need to be provided in wards and parishes to meet the type and level of evidenced need for each respective area"	Lesley Bowles Ext. 7335

Social Affairs Select Committee - Work Plan and Programme of Visitors 2012/13

Topic	26 March 2013 'Improve the lives of young people'	June 2013 'Community Safety'	September 2013 'Meeting the needs of an ageing population'	November 2013	January 2014
Personal Health (Lesley Bowles)		Presentation by Kenward Trust	Mind the Gap Leisure report		
Environmental Health (Richard Wilson)	Pest Control				
Social Inclusion (including Younger and Older People) (Lesley Bowles)	"Improve the Lives of Young People"		"Meeting the needs of an ageing population" Presentation by Adult Social Care		
Culture (Lesley Bowles)	Presentation by Sevenoaks District Arts Council Presentation by the Youth Café	Presentation by STAG			

Topic	26 March 2013 'Improve the lives of young people'	June 2013 'Community Safety'	September 2013 'Meeting the needs of an ageing population'	November 2013	January 2014	Age
Community Plan	Community Plan - Final	Community Safety Action Plan	Commissioning for Older People	Annual Report		Agenda Item 5
Leisure (Lesley Bowles)				Sencio Presentation		
Grants to Voluntary Organisations (Lesley Bowles)				Allocation of Grants Report		_
Community Safety (Lesley Bowles)						
Budget (Adrian Rowbotham)				Budget and Service Plans		

Possible items to be considered in the future (for items not yet timetabled in):

None

Information Items – would Members please note that information items will be available electronically through the Members Portal.

REVIEW OF PEST CONTROL SERVICE

Social Affairs Select Committee - 26 March 2013

Report of the: Director of Community and Planning Services and Deputy Chief

Executive

Status: For recommendation to Cabinet

Also to be considered

by:

Cabinet - 11 April 2013

Executive Summary:

This report provides details on a full review of the pest control service currently provided by the Council and proposals, for consideration, for future service delivery, with effect from April 2014.

This report supports the Key Aim of Safer and Caring Communities and Greener and Healthy Environment

Portfolio Holder Cllr. Mrs Hunter

Head of Service Head of Environmental and Operational Services, Richard Wilson

Recommendation to Social Affairs Select Committee: that the Social Affairs Select Committee consider the options for future service delivery, as outlined in the report, and recommend to Cabinet a preferred option.

Introduction

1 Background:

Prior to 2004/5 the Pest Control Service was managed by the Environmental Health Team and in 2003/4 had a net cost (after charges) to the General Fund of £55,535.

Following a review during 2003, the service was transferred to Direct Services with effect from April 2004, with the only cost to the General Fund being £13,906, which represented a subsidy to the charges for treatment, for residents receiving means tested benefits.

The balance of the costs of the service were recovered as charges for pest control treatments.

The subsidy budget in the General Fund was gradually reduced, and by 2010/11 was only £5,903, and in 2011/12 was removed from the General Fund budget altogether, as part of budget savings.

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The Service is now financially managed as a "trading account" within the Direct Services trading account budgets and is now budgeted to "break even" each year, with income from charges budgeted to cover the full expenditure. A subsidy of £20 per treatment is still offered to residents on means tested budgets, but this is accounted for in the trading account.

Pest control officers give free telephone advice to residents (on average two/day). They will also identify insect pests that residents send or bring in, again free of charge.

2 Past and Current Performance

2a Financial

Since the service was transferred to Direct Services in 2004/5 the annual expenditure averaged at £82,384 with annual income averaging at £69,838. Therefore, the average annual deficit on the trading account has been £12,545, in the period 2004/05 - 2011/12.

The current year (2012/13) has been a unique year in the low number of wasp nest treatments undertaken and income for wasp nest treatments is £40,758 below budget and £40,536 less than 2011/12.

At the end of February 2013 the Pest Control trading account is showing a deficit of £27,352.

A full financial breakdown for the period 2004/05 – 2012/13 is provided at Appendix "A".

2b Number of Treatments

In the period 2004/05 – 2011/12 the number of treatments per year has averaged as follows:

			Number of treatmer	nts at end of Feb
			2013 as a comparis	on
Rats	full price	110	87	
Rats	subsidised	49	8	
Mice	full price	89	120	
Mice	subsidised	42	7	
Wasp nests	full price	661	157	
Wasp nests	subsidised	104	12	
Other	full price	84	18	
Other	subsidised	12	3	

A full breakdown of pest treatments for the period 2004/05 – 20012/13 is provided in Appendix "A".

2c Charges

Charges are reviewed annually. The current charge for rats is £90; the current charge for mice is £115 and the current charge for wasp nests is £52. The subsidy currently offered for residents on means tested benefits is £20 per treatment. Previously, treatments for those on means tested benefits were provided free, and in 2008/09 this was reduced to a 50% discount only. In 2011/12 the £20 maximum discount was introduced as an incentive to retain this income for residents who may choose not to have a treatment at all, if they had to pay the full charge, creating potential pest control issues for themselves and neighbours.

A full breakdown of Pest Control charges for the period 2004/05 – 2012/13 is provided in appendix 'A'.

Comparison of SDC charges with neighbouring authorities:

	Rats (£)	Mice (£)	Wasps (£)
SDC	90	115	52
Dartford BC	Free	55	55
T&MBC	84	84	41
Gravesham BC	43	43	No service provided
TWBC	Free service, but only to residents on means tested benefits.	Free service, but only to residents on means tested benefits.	No service provided

It can be seen from the above that neighbouring authorities provide a greater level of subsidy, in general, than this Council.

Comparison of SDC charges with private companies operating in the District:

	<u>Rats (£)</u>	<u>Mice (£)</u>	<u>Wasps (£)</u>
SDC	90	115	52
Company 1	By quote	by quote	105
Company 2	from £25 per visit	from £25 per visit	from £35 per visit
Company 3	108	108	45
Company 4	198	198	seasonal price
Company 5	80	80	45
' '			

3 Reason for Review

In 2010/11 the Pest Control trading account made a deficit of £16,409. It was, therefore, considered necessary to review the financial risk attached to delivering the service in the future, but based on a 3 year cycle (2011/12 - 2013/14). A commitment was given to the two directly employed pest control officers to continue providing the service until at least March 2014, with a view to seeing if the service could financially "break even" over a three year period.

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In 2011/12 the deficit was minimal (£1,874) but with the very low number of wasp nest treatments in 2012 it is likely that the account will be in a deficit of approx. £30,000 by the end of 2012/13 (at end of February it is in deficit of £27,352).

The number of wasp nest treatments in 2012 was 169 compared with 819 in 2011 and an average number for the period 2004/05 – 2011/12 of 765.

Although the commitment to the two staff members to continue the service until at least March 2014 stands, it will not be possible for the service to show a break-even position for the three years, 2011/12 – 2013/14 (due to the forecasted deficit in 2012/13).

Although the Council offers a pest control service at the present time, and has done for many years, it is not a statutory duty to provide and residents can choose to use private contractors as an alternative provider.

It is, therefore, considered appropriate to consider options for this service for the period after March 2014.

Options for Future Service Delivery

- To continue the service as existing, maximising income by charges and additional commercial sector work, whilst remaining competitive, but accepting that the service will produce a net deficit on the trading accounts of an average of £12,000 per annum.
- Expose the service to competitive tender with a view to accepting the most advantageous tender to the Council. The Direct Services Pest Control operation would be eligible to submit a tender. Charges would be set by the successful contractor and they would retain all income. The Council's successful contractor would be passed all enquiries made to the Council regarding pest control treatments.
 - If this option was chosen there would be no requirement to accept any tender if the lowest price was considered too high, and one of the other options could be considered. If this option was chosen, it would be possible to have a contract in place by April 2014, but the tender process would have to start this summer.
- To discontinue the service as existing, but if one or both of the existing operatives indicated they wished to provide a pest control service to the Council support could be provided to help them establish as a mutual and to operate as a private company.
 - The Council would then be required to carry out a procurement process which would be open to all pest control service providers, including the newly formed employee mutual, to establish a list of "preferred suppliers". As the Council would no longer provide its own pest control service any residents that required such a service would be referred to the Council's list of "preferred suppliers" from which residents would be able to approach to provide them with the service they require.

It would be for the mutual to set their own charges for pest control treatments and to offer a competitive service to residents to become a preferred supplier and to secure business from residents. Any decision to offer subsidies to residents on means tested benefits would also rest with the new company, although such a requirement could be included in the procurement specification to become a preferred supplier.

It is considered, however, that if a procurement process was the "preferred" option, option 2 would be the preferred procurement option, allowing the Direct Service operation to be market tested against private contractors.

4 Cease delivery of pest control services altogether. Enquiries to the Council regarding pest control services would be referred to the private sector alone (yellow pages, web sites, etc) without suggesting a preferred contractor.

Shared working with other Local Authorities has been explored, but there doesn't appear to be any opportunities at the present time.

Consultation

The two pest control officers and their Manager at Direct Services have been fully consulted on the reasons for the review and the options being proposed for the future of the service.

Since April 2012 the two operatives have agreed to work a 4 day week to reduce expenditure. However, their working hours are annualised to ensure full time working will be undertaken if required in the busy summer months. The staff have been highly cooperative in seeking ways to reduce expenditure and increase income by seeking private commercial pest control contracts.

The main cost of the service is salaries, transport costs and pesticides, etc.

Key Implications

Financial

The average annual deficit on the pest control trading account has been £12,000 in the period 2004/05 - 2011/12. The estimated deficit in 2012/13 is approx. £30,000.

Despite this forecasted deficit on the Pest Control account in 2012/13, it is being absorbed within the overall Direct Services trading accounts which are forecast to produce a surplus slightly higher than budget.

If it was determined to continue delivering the service in-house, as existing, the redundancy costs at March 2014 would be approx. £27,800. Any redundancy costs would be taken from the earmarked reorganisation reserve.

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Community Impact and Outcomes

If it was determined to cease providing the service in-house, as existing, it is unlikely that free advice would be available to residents on pest issues. Equally, it is not certain that discounts for pest control treatments for residents on means tested benefits would be available. This may mean many pest control issues would go untreated, creating pest control issues for residents and neighbours.

The Pest Control service currently has very high satisfaction rates from customer surveys. On the last survey this was a 98% satisfaction rate.

Legal, Human Rights etc.

The Council has no statutory duty to provide a pest control service. The Prevention of Damage by Pests Act 1949 places a duty on every local authority to take such steps as may be necessary to secure as far as practicable that their district is kept free from rats and mice and in particular:-

- (a) carry out such inspections as may be necessary for this purpose;
- (b) to destroy rats and mice on land of which they are the occupier and so far as practicable keep it free rats and mice;
- (c) to enforce the duties of owners and occupiers of landand carry such operations are as are authorised by those provisions.

This duty would be fulfilled by Environmental Health staff.

If the service was "contracted out", the Transfer of Undertakings, Protection of Employment, TUPE legislation would apply, and the existing in-house staff would be eligible to transfer employment to the new "undertaker".

Equality Impacts

Ceasing delivery of the service in-house, as existing, may have a detrimental effect on residents receiving means tested benefits, as discounts for pest control treatments may not be available. This may lead to infestation by pests remaining untreated for families on low income. Many treatments are undertaken for elderly residents, though not financially dependant on benefits, who value the council's service as trustworthy and offering value for money.

Conclusions

There is no statutory duty to provide a pest control treatment service, although the Council does have duties under the Prevention of Damage by Pests Act 1949.

Over the past eight years, despite the best efforts of the staff to reduce expenditure and increase income, the trading account, on average, has an annual deficit of £12,000.

Income is seasonal, and very much dependant on the wasp nest season.

This is a service that in 2003/04 had a net expenditure of £55,000 on the General Fund, which is now reduced to an annual average deficit of £12,000, on the trading accounts.

The current in-house service provides free advice on pest control issues, which may not be continued if the existing in-house service delivery ceases.

Unless the Service in ceased completely, it is clear that whether the service is delivered in-house or by a contractor, an element of Council subsidy will remain.

Risk Assessment Statement

The current financial risk associated with the existing in-house service delivery is approx. £12,000 per annum, which can increase in individual years depending on the seasonal demand for pest treatments. Of course, this amount could decrease.

Ceasing the existing in-house service, may result in a reduced pest control service being available to residents.

Appendices: Appendix A – Financial, Treatment and Charges Schedule

2004/05 - 2012/13.

Background Papers: Pest Control Trading Accounts, 2004/05 - 2012/13

Pest Control Performance Information, 2004/05 - 2012/13

Contact Officer(s): Richard Wilson

01959 567351 / ext 7262

Kristen Paterson

Deputy Chief Executive and Director of Community and Planning

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FINANCIAL

	£	Income				£ nett cost
	Expenditure	Rodents	Wasps	Subsidy	Contracts	
2004/05	78,029	13,493	41,594	13,906	2,106	-6,930
2005/06	77,169	23,111	12,985	11,615	3,498	-25,960
2006/07	76,763	24,558	19,993	13,680	5,963	-12,569
2007/08	84,710	27,676	39,322	18,917	6,892	+8,097
2008/09	90,207	18,439	30,835	7,684	7,600	-25,649
2009/10	85,079	15,963	37,582	5,876	6,588	-19,070
2010/11	86,968	17,207	40,159	5,903	7,290	-16,409
2011/12	80,144	18,142	51,108	0	9,020	-1,874
2012/13 (Feb)	69,741	22,662	10,572	0	9,155	-27,352
2013/14 (Budget)	80,267	20,000	49,367	0	10,900	0

(An "-" indicates a deficit)

TREATMENTS

	F	Rats	N	Mice	W	asps	C	ther
	Full	Subsidised	Full	Subsidised	Full	Subsidised	Full	Subsidised
	price		price		price		price	
2004/05	147	63	125	71	1052	212	101	18
2005/06	160	75	137	63	343	57	76	21
2006/07	89	65	81	54	688	98	101	13
2007/08	133	107	143	105	801	156	144	24
2008/09	86	30	47	18	438	66	58	6
2009/10	55	17	35	6	563	90	60	4
2010/11	104	19	68	17	643	90	79	6
2011/12	80	16	76	5	758	61	55	4
2012/13	87	8	120	7	157	12	18	3
(Feb)								

CHARGE SCHEDULE

	£ Rats	£ Mice	£ Wasps
2004/05	35	50	39
2005/06	60	75	45
2006/07	60	75	45
2007/08	70	88	49
2008/09	74	94	52
2009/10	76	97	54
2010/11	76	97	50
2011/12	90	115	52
2012/13	90	115	52
2013/14 (proposed)	100	120	55

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COMMUNITY PLAN 2013-2016 AND 15 YEAR VISION

Social Affairs Committee - 26 March 2013

Report of the: Chief Executive – Robin Hales

Status: For Consideration

Also considered by: Sevenoaks District Kent Locality Board – 6 March 2013

Cabinet - 11 April 2013

Full Council - 23 April 2013

Key Decision: Yes

Executive Summary:

Attached to this report is the final draft of the three year Community Plan and fifteen year vision. The document and its supporting Action Plan have been developed following comprehensive consultation with Members, residents, a wide range of voluntary and community organisations and partner agencies.

The results of the public consultation are appended and have been taken into consideration in the final draft. The Action Plan and the associated performance monitoring are the result of discussion with partner agencies about realistic delivery of the aspirations in the Community Plan.

Head of Service Head of Community Development, Lesley Bowles

Recommendation to Social Affairs Committee – 26 March 2013: Members are asked to consider and comment on the final draft Community Plan and its supporting Action Plan.

Recommendation to Cabinet - 11 April 2013

Members are asked to approve the final Community Plan and its supporting Action Plan before partner agencies are invited to sign off the document.

Reason for recommendation: Comments made by Social Affairs Select Committee will be used to make amendments to the draft Community Plan before it is considered by Cabinet.

Introduction

1. The current three year Community Plan and fifteen year vision expire in March 2013. Whilst the District Council is responsible for co-ordinating this work, the

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- Community Plan is a multi-agency strategy, delivered in partnership with many agencies and therefore covers a wide range of issues and services.
- 2. A thorough consultation programme took place during the second half of 2012 which helped to identify local priorities. The consultation together with examination of local data informed the public consultation document, which was published at the beginning of January 2013.
- 3. Comments received as a result of the public consultation document are summarised at Appendix A.
- 4. A draft fifteen year Community Plan vision and three year action plan has been compiled and is attached at Appendix B.
- 5. The public consultation stage was used to produce a strategic level action plan setting out how priorities in the plan will be delivered. The action plan and the associated performance monitoring are the result of discussion with partner agencies and Heads of Service within the Council about realistic delivery of the aspirations in the Community Plan

Key Implications

Financial

6. Delivery of the Community Plan is through each agency's own resources. In some cases, work will be dependent upon external funding sources and appropriate funding bids will be made.

Community Impact and Outcomes

7. The Community Plan is based upon the results of consultation with the community, including its harder to reach groups, partner agencies and other stakeholders. It also reflects community needs identified through local data.

Legal, Human Rights etc.

8. Part I of the Local Government Act 2000 places a duty on local authorities to prepare a community strategy for promoting and improving the economic, social and environmental well-being of their area and contributing to the achievement of sustainable development in the UK.

Value For Money and Asset Management

9. Use of the website and electronic mail will considerably reduce the cost of the production of the Community Plan. Agencies working together can produce better value for money than single agencies working alone.

Equality Impacts

10. An equality impact assessment has been completed at Appendix C.

Sustainability Checklist

11. A sustainability checklist has been completed at Appendix D.

RISK ASSESSMENT STATEMENT

Risk	Mitigation
The Community Plan is an aspirational document which reflects the needs and desires of the community. Whilst every effort has been made to identify realistic targets, outcomes rely on the continued input of a range of agencies working together, along with the goodwill of communities and voluntary organisations.	Regular quarterly monitoring of the Community Plan will identify at an early stage outcomes that may not be delivered so that alternative strategies or revised targets can be agreed.

Appendix A – Consultation summary
Appendix A1 – Response from the Sevenoaks District Seniors Action Forum
Appendix B – final draft Community Plan
Appendix C – Equality Impact Assessment (published on internet only)
Appendix D - Sustainability checklist (published on internet only)
Appendix D1 – Summary of Community Plan consultations (published on internet only)

Contact Officer(s): Lesley Bowles, ext. 7335, Alan Whiting, ext. 7446

ROBIN HALES

Chief Executive

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Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response
Liz Jarvis, Chair of Trustees	Domestic Abuse Volunteer Support Services	Welcomes inclusion of Domestic abuse in the document. While a reduction in repeat incidents can be a measure of success, it is also vital to support those vulnerable individuals who never actually report an incident.	The Domestic Abuse Action Plan which sits underneath the Community Safety Partnership will deal with the detail which sits behind strategic Domestic. Abuse target in the Community Plan
Alison de Jager, Parish Clerk	Ash Cum Ridley Parish Council	More visible policing, access to hospitals, including North Downs AONB - is there a case for extending it? Ensure links with Neighbourhood Plans and NHS Dentists	Policing and access to health services are included in the plan. The Sustainable Economy priority 1 "Reduce the need to travel and promote and improve access to key local services and to public and community transport" sets out what we can do in terms of planning policy and infrastructure to improve access to key local services. The Health Action Team have just started to consider links with Dentists and CCGs have targets around Pharmacies and Dentists.
Page 25	Brasted Parish Council	Support PCSO, rural broadband, mobile and telephone signals, clean play areas for children and access point to M25 and NHS Dentists	All key issues from Parish Council workshops have been considered and included in the Community Plan action plan. The Sevenoaks District Local Transport Strategy implementation plan and KCCs strategic aims in "Growth without Gridlock" are reflected in the action plan. NHS Dentists will be considered by Clinical Commissioning Groups and the Health Action Team at an appropriate stage.

Name of Decree don't	Organisation	Summary of reconces	Decrease
Name of Respondent	Organisation	Summary of response	Response
Mr D Johnson	Chevening Parish Council	Action plan is generic with no measurable targets, no housing for keyworkers, publishing date of plan will conflict with Parish led Plan and why were Parish Plan Steering group not consulted	Measurable targets now included as part of the consultation process was for partners to provide this information. Plan will be published in April and is a strategic plan covering the whole District and will not detract from any Parish led Plan. Town and Parish Council's were consulted, initially as a group then individually as part of the Public consultation. Details of the public consultation were also released through press releases, tweets and put on the website. If the Parish Council wished particular community led groups to comment then we would expect the Parish Council to arrange for them to receive a copy of the consultation document
Page	S		
je 26			Response prepared and sent to Steering Group. Parrish and Town Council's were fully consulted and all members of the public have had the opportunity to give their views both during the District wide Community Plan and consultation at various locations in the District wide public consultation. The Community Plan is strategic in its nature and covers the priorities for the whole District. While these take into account needs of local areas, the Community Plan is not the appropriate place to capture this level of detail. In addition, the Community Plan supports District level support of Parish and Neighbourhood Plans. Parish
Mr M Ryan, Chairman of		68 page detailed Parish Plan responses received and not	and Community Plans should be complementary as the Parish
=	Chevening Parish Plan Steering	· -	Plans will help to achieve at a local level, some of the District wide
Steering Group	Group	specific.	issues and priorities set out the District wide community plan.

Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response
			NEETs target delivery incorporated within Dynamic Economy
Sarah Gow	CXK	Contributions to targets in plan from CXK perspective	action plan
Tracy Godden, Parish			
Clerk	Dunton Green Parish Council	No comments to make	No comments
Mrs <u>C</u> Lane	Edenbridge Town Council	community desire to "ensure visibility of Neighbourhood Police in their local communities"; concern about	Extensive consultation has involved West Kent Police, CSU and Community Safety Partnership. The targets presented in the document are high level strategic targets and represent a desire to improve satisfaction with Kent Police. The Community Safety Partnership and Action Plans sets out the detail of how this will be done, including smarter ways to improve Police and Neighbourhood visibility, e.g. through targeted media and social media campaigns, improving publicity of services, attending community events etc.
Page 27 Parish Office	Eynsford Parish Council	Concerns about Neighbourhood Policing, creating care homes for elderly, taking services to older people, improving local public transport networks, recycling and improving broadband	All key issues from Parish Council workshops have been considered and included in the Community Plan action plan. The LDF Core Strategy includes a infrastructure plan which is monitored. In addition, the LDF plan does support the needs of older people and smaller households including additional extra care and sheltered housing accommodation
Nick Fenton	KCC - Families and Social Care	Minor corrections to introduction and main text in Safe and Healthy	Changes made in final draft. All issues that arose from the Parish Council workshops have
Cllr Giles Bergne	Farningham Parish Council	Concern about fly tipping and highlights need to have more visible and personal Policing. Strengthening caring communities by supporting parent. Supporting rural tourism and sustainable measure and infrastructure.	All issues that arose from the Parish Council workshops have been considered and included in the Community Plan. Action plan.

Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response	
·		Both Council Chairman and Clerk attended the work shop		
		in October and felt the comment sheets produced		L
		following the meeting reflected the options stated during		3
		the workshop fully and these of course were topics of		e
		important to the Parish and Town Councils. The Draft		Agenda
Gillian Scott-King, Parish		Community Plan is a well researched and presented		a
Clerk	Halstead Parish Council	document.	No comments.	e
				Item 8
				α
				İ
				İ
		Outline all agencies are working to promote prevention		İ
		and support to the young, vulnerable and old and include	This is a forward looking plan that does look at the role all	İ
l		reference to Kent Education Commissioning Plan 2012-	agencies have to play in delivering the plan. We do recognise the	İ
		2017. How public agencies can reduce the carbon	role of working together to reduce the carbon footprint, producing	İ
Page		footprint within Sevenoaks by rationalisation of buildings	the Sevenoaks Climate Local action plan and sustainable	İ
		and by smarter green investment. Town master plans for	buildings. The comments regarding promoting business	İ
28		key Sevenoaks district urban centres could be outlined	development are already captured through references to the LDF	İ
		and also to promote some greater business development	and planning policy. The LDF does seek to safeguard existing	İ
Rebecca Spore, Property		in Swanley. Comments about the changing role of	community facilities. References to the Kent Education	İ
Director	KCC	Community Centres over the next 15 years	Commissioning Plan 2012-2017 have now been included.	
		Sets out how the Library service is supporting families and		ĺ
		children to have books in their homes and improve		İ
Janet Davies	KCC Community Librarian	reading and literacy.	Reference to KCC Libraries now included in the plan.	

Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response
Page 29	KCC Locality Team Manager SWK team for people with Learning	Reduce crime against people with learning disabilities, increase safeguarding, promote anti-bullying, develop supporting living for people with Learning Disability, improve affordable housing provision, make housing "lifelong", make information more accessible, recognise health issues of people with learning disabilities and	The action plan has been reviewed from the perspective of people with Learning Disabilities. In addition, discussions have been held with Simon Goldsmith from Community Futures and Athene Fenn, MENCAP who both sit on the Sevenoaks Partnership Group (for People with Learning Disabilities). It is not appropriate for the Community Plan to capture all the detail as it is a strategic document as this will be more appropriately found in detailed supporting action plans such as the Health Action Plan, the Sevenoaks Health Inequalities action plan and the Community Safety Plan. However, we have increased the references to people with learning disabilities where appropriate throughout the plan. With regard to specific suggestions regarding people with learning disabilities (PWLD), the current needs analysis of PWLD will identify any gaps in service provision. It is therefore premature to seek, for example, to give PWLD higher priority on the housing register, an 8 unit scheme in Dunton Green, etc. Lifetimes homes actions and action to complete the housing needs analysis of People with Learning Disabilities and agree/implement an action plan to address identified needs have
Julie Reed	disabilities	support people with learning disabilities into employment	been included.

Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response	
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Page				
		Welcomes supporting Older People to remain in their own home for longer, recognising the role of Children's Centres.		
30	KCC, Families And Social Care –	Recognise the link between health and social care and reduce the need to travel by building housing in	All issues reflected in the Community Plan and the role of	
Nicola McLeish		sustainable locations.	Children's Centres recognised in the action plan.	

Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response
Page Nick Johannssen	Kent Downs AONB	Need for overarching principle for the document and this should be sustainable development. Reference to AONBs should be made more prominent as AONB makes the areas distinctive. Make the distinction between GI and open space clear they are not the same thing and need to reference AONB Management plans and reference the SE Sustainable Tourism Project and securing Landscape Project. Reference AONB design guides, KCC Countryside Access Improvement Plan and SDC Cycle Strategy. Wish to link health work to AONB Naturally Active Project (no funding). Try to pick up economic development which draws from and supports the special characteristic of the District	The vision sets the overarching principles in that we wish to achieve a District with Safe Communities, Caring Communities, Green Environment, Healthy Environment, Dynamic Economy and Sustainable Economy. The strength of the plan is that there is a great deal of cross over between themes in that some actions support delivery of other themes. Amendment made to text in Green Environment regarding Green Infrastructure and open space are two different concepts. An action has been put in the plan to deliver the Darent Valley Landscape Partnership scheme and references to the SE Sustainable Tourism and Countryside Access Improvement Plan. Also action for SDC Cycle strategy has been made. Rural economic development issues are included within the AONB units management action plans (High Weald and Kent Downs), the LDF as well as West Kent Area Investment Framework, ion. Rural economic development will also be considered through the District Council's developing Economic Development Strategy
3	Kent Integrated Youth Services		Where appropriate KIYS (Kent Integrated Youth Services)
Nigel Cogger Stephen Walker	(KYIS) MOAT Housing	Provided detailed analysis of how MOAT housing can and will support the priorities in the new Community Plan	contribution considered and included The details provided form part of other Partnership action plans, e.g. Community Safety Partnership, Health Inequalities Action Plan and Sevenoaks District Housing Action Plan. Contributions to new housing in the area will be captured as part of the monitoring.
Cllr Raikes	SDC	Include reference to the Stag within the introduction and minor corrections to text. Is GVA figure correct?	Reference to the Stag Community Arts Centre included in the introduction. Corrections in text made and GVA figure checked and correct.

Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response
Geoff Parsons, Acting Secretary	Sevenoaks District Seniors Action Forum	Comments included as Appendix A1	The Forum submitted very detailed and comprehensive comments. The detail of all comments relating to safe will be reflected in the Community Safety Partnership's action plan 2013-14 which will include extending the use of mobile CCTV. The Community plan captures maximising the benefits to the District from the London 2012 Olympics and Paralympic Games. Strategic targets in LDF for safeguarding the green belt and making best use of previously developed land.
Lind a Larter	Sevenoaks Town Council	Thanks for consulting young people at the House in the Basement. Two suggestions to improve the night time economy and support local markets.	The Sevenoaks Economic Development Action Plan will focus on the detail supporting and encouraging new businesses in the District.
age 32		Recognising the role churches play in delivery of the Community Plan, particularly around supporting Caring	The role of the Faith sector is recognised and valued. The faith sector is represented on the Locality Board Officer Delivery Group, the Troubled Families Delivery Group and Faith Sector support for all themes in the Community plan will be captured at a monitoring
Rev Ray Samme	St Peters Church, Hextable	theme	level where appropriate.

Appendix A - Summary of responses to public consultation draft of the Sevenoaks District Community Plan 2013-2028

Name of Respondent	Organisation	Summary of response	Response
Cllr A McCormick	Westerham Town Council	Concern about the impact of cuts to public services, particularly Police Services. Need to recognise pockets of deprivation and to develop proactive assessments of poverty, vulnerability and isolation allowing for a better apportioning of support, funds and facilities. What can smaller locations do to attract larger-scale employers with firmer foundations for long-term success and examines the barriers to business start ups. Concern about reduce repeat incident of domestic abuse	The Sevenoaks District Locality Board Officer Delivery Group has used its recent Development day to do a SWOT analysis on the new Community Plan priorities. As a result of the Development day, there will be some high level strategic actions developed by the Partnership to look at how we can work better together in the face of increased pressure on public services and reduced funding to deliver the priorities in the plan. Sevenoaks District Council's Economic Development Action Plan will deliver some of the outcomes in the Dynamic Economy theme and look at initiatives to support business start up and to promote the District as a good place to do businesses.
ာ လ Ton က္ cornfield	Sevenoaks Churches Together	not being right target wishes to see increased reporting of Domestic Abuse and targeting early interventions and reduce repeat victimisation	Domestic Abuse Action plan reflected in the Community Plan action plan.
e 33			The role of the NLA is already captured through the Sevenoaks District Housing Strategy.
National Landlords		Supportive comments which set out areas where the NLA	The role of the NLA is already captured through the Sevenoaks
Association	National Landlords Association	would like to work with the Council	District Housing Strategy.

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Appendix A1

SEVENOAKS DISTRICT SENIORS ACTION FORUM

Response to the Consultation on the Sevenoaks District Community Plan

Introduction

This paper is the Forum's response to the Sevenoaks District Council's consultation on the draft Sevenoaks District Community Plan of December 2012.

Although the Draft Plan covers three years, our items under each of the six Priority Headings of the Plan ("Safe", "Caring", "Green", "Healthy", "Dynamic", and "Sustainable) are not given priority. We would hope that the partnership organisations and will bring them about over the next 15 years.

Trends for the Future

It is not easy to identify the trends which will influence policy and practice in community matters for 15 years. Similarly, the likely measures needed to establish success or failure of the Plan will have to be identified. The following are included for monitoring:

- Ageing population
- Improving health and fitness of the seniors
- Increased activity rates of seniors
- Growing demand for public transport
- Improvement of the national economy
- More local engagement of seniors in public affairs
- Increased awareness of failings in micro-public services
- Higher demands for transparency in public affairs
- Higher demand for a professional approach to the management of health and care events and services
- Greater demand for household measurement of energy usage and local energy security

Pointers to Actions

- Safe 1 Facilitate effective working between the Police, Partners and Communities
- 1.1 Increase the number of PACT schemes as appropriate
- 1.2 Review their action plans to develop a more "coordinated" approach to matters under this plan
- Safe 2 Tackle anti-social behaviour and environmental crime
- 2.1 Make physical changes to the environment to make anti-social behaviour less easy
- 2.2 Improve and extend mobile CCTV services to "hot-spots"

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<u>Safe 3</u> Deliver a low crime rate in the District

- 3.1 Make physical changes to the environment to make crime less easy, eg apply principles of "physical determinism"
- 3.2 Improve and extend CCTV services to hot-spots
- 3.3 Use the proceeds of the community infrastructure levy for such as above
- 3.4 Encourage resident gardeners to plant thorny bushes at boundaries with security in mind
- Safe 4 Support vulnerable and repeat victims of crime and anti-social behaviour 4.1 Create awareness of victim-support charities, voluntary groups, and local public services1
- 4.3 Develop or enhance a more supportive environment for carers who are children
- <u>Safe 5</u> Tackle speeding vehicles and improve safety for all road users including pedestrians and cyclists
- 5.1 Develop "SpeedWatch" teams for each settlement
- 5.2 Identify places where safer cycleways could be added towns and villages.
- 5.3 Identify places for 20mph road signs and other traffic calming measures
- 5.4 Increase the number of mobile speed warning signs to more "hot spots"
- 5.5 Increase pedestrianisation of town centre areas, perhaps only at weekends initially
- 5.6 Consider the creation of 'mixed zones' without kerbs, traffic lights etc which have been shown to encourage safer driving
- <u>Caring 1</u> Enable older people and vulnerable groups to live as independently as possible
- 1.1 Create or enhance good neighbourliness schemes
- 1.2 Encourage formation and enhance the role and activities of the Patient Participation Groups in the District with the view to supporting this Plan
- 1.3 Train more visiting health and social care staff to spot the signs of distress due to poor warmth in homes
- 1.4 Encourage the use of websites such as www.dropby.co.uk
- 1.5 Introduce more digital technology which is health-related or care-related for services administered in the home

- <u>Caring 2</u> Provide the right support at the right time (including vulnerable groups, people on low incomes and those who care for others)
- 2.1 Develop or encourage such supportive initiatives as "Boomerang"
- 2.2 Encourage the development of local credit and savings unions

<u>Caring 3</u> Improve outcomes for children and young people

- 3.1 As part of the Olympic Legacy develop schemes for establishing and improving "personal best" in non-competitive walking, running, lifting, rowing, and other exercises
- 3.2 Develop or enhance a more supportive leisure environment for carers who are children
- 3.3 Target the primary schools which are performing least well with accredited "reading volunteers" so as to enhance the reading capabilities of those due to leave the school
- 3.4 Particularly in the first couple of years, ensure that all primary school children are "assessed" for dyslexia

<u>Caring 4</u> Reduce poverty and social exclusion

- 4.1 Establish mobile employment services for rural areas
- 4.2 Initiate and develop a voluntary University of All Ages (UAA) for training and personal development schemes in work-related topics
- 4.3 Develop or enhance a more supportive environment for carers who are children
- <u>Green 1</u> Maintain the extent of the green belt, and conserve and enhance the value of our countryside and green spaces, particularly areas of Outstanding Natural Beauty.
- 1.1 Identify derelict land and previously low density developed urban land for redevelopment
- 1.2 Identify agricultural buildings and other rural properties suitable for ancillary business and tourist use
- 1.3 Encourage the creation and maintenance of new allotments
- 1.4 Encourage the creation of new community gardens and similar initiatives to promote food growing, such as "Incredible Edible" in Todmorden.
- 1.4 Properly enforce the use of existing statutory powers to protect common land and village greens from inappropriate development
- <u>Green 2</u> Ensure new development is designed to a high quality and takes into account local character
- 2.1 Encourage developers to plant more trees to provide shade, absorb carbon dioxide and reduce traffic particulates

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- 2.2 Encourage developers to provide ground works for sustainable urban and rural sewage and surface water systems to prevent flooding
- 2.3 Encourage developers and occupiers to retain rainwater for grey use in buildings and gardens, eg install tanks of 500 to 2000 litres
- 2.4 Make more use of the Planning and Energy Act 2008 to encourage developers to incorporate energy efficiency and renewable energy in their projects.

<u>Green 3</u> Reduce energy use and pollution preserve our resources and mitigate the impact of climate change

- 3.1 Plant more trees to absorb carbon dioxide and traffic particulates in areas of heavy air pollution
- 3.2 Plant more species which are suitable for hedgerow "foraging", eg walnut trees, as part of community growing as under Green 1(1.4)

Green 4 Maintain a clean local environment

- 4.1 Encourage residents to keep pavements near their home swept and litter-free
- 4.2 Review the need for litter bins to be placed near litter-generating establishments
- 4.3 Pursue measures to reduce packaging waste: recycling schemes across the District to include mixed plastic
- 4.4 Collaborate with manufacturers and retailers to reduce the volume of packaging, and promote reusable shopping bags over disposable plastic ones

<u>Healthy 1</u> Reduce health inequalities and improve health and wellbeing for all

[Please note: In the context of SECamb and SDC aims and objectives for defibrillators, SDSAF's Project Defibrillator covers points 1.2 to 1.6]

- 1.1 Ensure that Patient Participation Groups are made aware of all actions aimed at reducing health inequalities
- 1.2 Build a resilience with first aid training for residents and in schools and with increased involvement of Community First Responders
- 1.3 Encourage all voluntary bodies, schools and colleges to to develop and enhance capabilities in basic first aid and survival techniques
- 1.4 Establish requirements for a structure of public access defibrillators in towns and villages
- 1.5 Establish and maintain a virtual directory of defibrillators in the District
- 1.6 Where first aid and defibrillators are located ensure awareness of the need for appropriate publicity and maintenance

Healthy 2 Improve access to health services

- 2.1 Encourage formation and enhance the role and activities of the Patient Participation Groups in the District with the view to supporting this Plan
- 2.2 Enhance the availability of travel services to health, fitness and care facilities for those without their own transport, in particular, by reducing waiting and overall journey times through improved timetables
- 2.3 Encourage the making of appointments so that bus passes may be used in the morning SDSAF's "*Travel to Hospital*, etc" raised this point
- 2.4 With the view to supporting this plan, and as appropriate, encourage residents to join in the activities of a) Patient Participation Groups, b) local HealthWatch, c) membership of SE Coast Ambulance Service NHS Trust and d) similar groups

Healthy 3 Reduce risk taking behaviour that affects health and wellbeing

3.1 Where organised activities involving risk are planned ensure the organisers or management carry out appropriate risk assessment and brief the participants

Healthy 4 Create a legacy for the Olympics and Paralympics

- 4.1 As part of the Olympic Legacy develop schemes for establishing and improving "personal best" in non-competitive walking, running, lifting, rowing, and other exercises
- 4.2 Encourage the development or enhancement of "ground volleyball" schemes in leisure centres.
- 4.3 Develop a base for "Old-lypmics" for oldtimers in the District

Dynamic 1 Protect employment land

- 1.1 Encourage any existing historic building trust to bring derelict or vulnerable land and buildings into business use
- 1.2 Encourage the formation of a historic building trust to protect employment land and buildings which are at risk and to bring vacant buildings back into use
- 1.3 Use powers under the Localism Act to identify and register community assets which have community value
- 1.4 Ensure flood protection structures are adequate to protect existing shops, offices and industrial premises

Dynamic 2 Improve skills for employability

2.1 Establish mobile employment services for rural areas

Agenda Item 8

2.2 Initiate and develop a voluntary University of All Ages (UAA) for training and personal development schemes in work related topics

<u>Dynamic 3</u> Retain existing businesses and encourage new businesses

- 3.1 Identify landfill sites suitable for the extraction of methane gas
- 3.2 Develop strong local business development agencies for training and supporting any embryonic businesses
- 3.3 Consider the use of statutory schemes for business improvement district (BID) in Swanley, and Edenbridge to help the identified needs

Dynamic 4 Improve broadband connectivity

- 4.1 Prepare case studies from other places showing what is involved in a local group setting up an improved broadband conductivity scheme
- 4.2 Encourage more public buildings, village halls, leisure centres and other facilities to have wifi and other services for broadband users

<u>Dynamic 5</u> Improve energy efficiency

- 5.1 Increase understanding of the local impact of instability of national energy security to encourage local district energy schemes
- 5.2 Encourage woodland owners to consider their resource as a basis for woodchip and other woodland sustainable energy products
- 5.3 Facilitate upgrading and installation of loft insulation by providing for the elderly and infirm assistance with 'loft emptying'
- 5.4 Making increased use of existing networks such as Freegle, Freecycle and West Kent Extra's 'Abacus'
- 5.5 Aim to have 100% of public buildings, dwellings and business buildings to be insulated to appropriate standards

<u>Sustainable 1</u> Reduce the need to travel, and promote and improve access to public and community transport

1.1 Increase the number of cycleways using the proceeds of community infrastructure levy

Sustainable 2 Improve access to key local services

- 2.1 When new development takes place, ensure appropriate access routes and modes of transport are provided, eg cycleways
- 2.2 Ensure timely annual "Snow Plans" and annual "Flood Plans" are published for public consultation in each town and parish
- Sustainable 3 Provide the right mix of housing types and smaller homes for older people and meet the needs identified for Gypsies and Travellers in the Local Development Framework
- 3.1 Where provided, ensure multi-partner effort to make vulnerable groups welcome

<u>Sustainable 4</u> Work with local communities to deliver strong, active and sustainable communities

- 4.1 In every town and village in the district install at least one electric power point for electric cars and other vehicles
- 4.2 Encourage all those who run events to adopt the principles and practice of sustainable event management, eg BS 8901, and more recently ISO 20121

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Sevenoaks District Community Plan



Final Draft February 2012

Making it Happen - together Sevenoaks District Community Plan Our vision for the next 15 years

The Community Plan creates a long-term, sustainable vision for the Sevenoaks District and sets out the community's priorities for action. It reflects what people have told us is important to them.

The current Community Plan will come to an end in April 2013.

We are pleased to present a new vision for the Sevenoaks District for the next 15 years, which is the result of widespread consultation with local people and our partners. The Community Plan is the result of many agencies working together and will be delivered in partnership with those agencies.

We are delighted that 95% of people who responded to our survey supported the existing Community Plan vision and felt it was still relevant. However, we have taken into account the feedback you have given us to make the vision more relevant to the next 15 years.

The Vision:

We want Sevenoaks District to be a place with:

- Safe Communities: a safer place to live, work and travel
- Caring Communities: children are enabled to have the best start and people can be supported to lead independent and fulfilling lives
- Green Environment: people can enjoy clean and high quality urban and rural environments
- Healthy Environment: people can have healthy lifestyles, access to quality healthcare and health inequalities are reduced.
- Dynamic Economy: a thriving local economy where businesses flourish, where people have skills for employment and tourism is supported
- Sustainable Economy: people can live, work and travel more easily and are empowered to shape their communities

This vision is supported by an action plan which responds to the priorities for the next three years.

The Community Plan is delivered by the District and County Councils, the health service, the police, the fire service and housing associations together with voluntary groups, businesses and faith representatives who are all committed to delivering the vision for Sevenoaks District for the next 15 years set out in this document. Other partners, including Town and Parish Councils, will be closely involved in delivering projects at a local level together with many businesses, community, voluntary and faith groups.

We would like to thank everybody who took the time to give us their views and who will be involved in helping to deliver the Community Plan.

Cllr Peter Fleming
Chairman of the Sevenoaks Locality Board
Leader of Sevenoaks District Council

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Our Partners











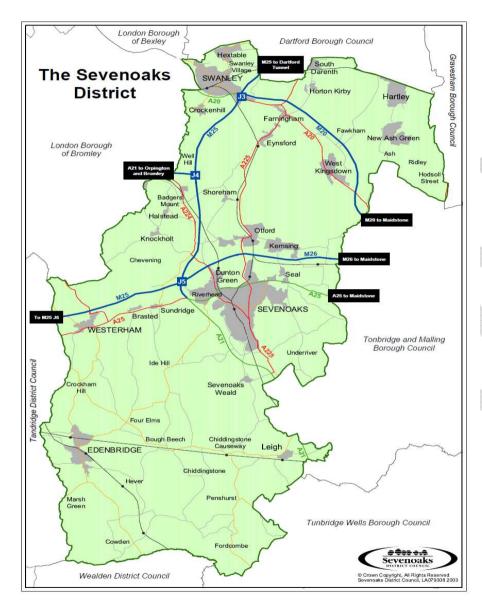












About the Sevenoaks District

Sevenoaks District is located in West Kent. The District covers almost 142 square miles and 93% is designated Green Belt.

The quality of its landscape is a distinctive feature. The national significance of the landscape is recognised by the inclusion of 60% of the District within either the Kent Downs (to the North) or High Weald (to the South) Areas of Outstanding Natural Beauty.

With excellent transport links, a skilled workforce, a healthy supply of commercial space, a good quality of life and an eclectic blend of shops, restaurants and historic buildings, Sevenoaks District is a great place to visit, work and do business.

The economy of the District is broad based and has a higher than average level of employment in small businesses and a lower than average level in large businesses compared to the South East average. It is dominated by the service sector with the highest level of employment in wholesale and retail trade followed by business services.

Sevenoaks town is the largest employment centre and is primarily a centre for service industries. Swanley and Edenbridge also have significant concentrations of employment.

London is only a short distance away by train. In addition, the fast Eurostar connection to London and Europe available at Ebbsfleet is only a few miles outside the District. With direct access to the M25, M26 and M20, London's primary airports, Kent's seaports and the UK motorway network are all within easy reach. By car Gatwick takes less than 30 minutes and Heathrow around 55 minutes. The District is also well connected to Kent's designated growth areas.

The proximity of the District to central London means that there are high levels of commuting, particularly by train. Over 16% of those in employment commute by train to work compared with fewer than 6% in the South East as a whole.

Gross weekly pay for working age employees living in Sevenoaks is above the county and national averages at £582.00 per week. However, the District also has levels of child poverty within 2 wards which are in the highest levels (top 20%) of child poverty in the country.

An overall impression of affluence masks local pockets of urban and rural deprivation. There are six areas in the District more deprived than the national average. Some wards in the District suffer from higher than national average unemployment rates, higher levels of poverty, poor health, low educational and skill levels and higher than average rates of crime.

Actual and perceived affluence in parts of Sevenoaks District makes it particularly difficult to demonstrate need in areas of deprivation and it is consequently a real challenge to access funding for growth or services. While we have excellent transport links out of Sevenoaks, within Sevenoaks, the sparse and rural nature of the District makes it difficult for some people to access services, particularly vulnerable groups such as young people, older people and people with learning disabilities. The lack of a Job Centre in the District compounds problems as residents who need employment related support have to travel to access services.

The age profile of the District's population is slightly older than the South East average and the trend towards an ageing population is set to continue in the future.

The District is distinguished by relatively high levels of home ownership. These factors, together with the proximity of London, have an impact on the affordability of housing. Average house prices in the District exceed both the County and South East averages. The District also has one of the sparsest populations in the County and this is a challenge for local agencies and other service providers.

The District has a strong and vibrant voluntary, community and faith sector, which undertakes a huge and diverse range of services every day. For example, they support those who need extra help, provide specialist counselling and advice services, help older people to remain independent, empower younger people to take control of their lives and achieve their ambitions, support people with physical health difficulties, disabilities or mental health difficulties, support people who can't get to their local hospital and don't have access to transport. The District benefits from committed Town and Parish Councils and other groups representing different sectors of our community.

The area is served by 42 Local Authority primary schools as well as Knole Academy, Orchards Academy and Hextable School, 1 pupil referral unit, 3 special schools and a variety of independent schools, 2 community hospitals in Sevenoaks and Edenbridge and 3 Police stations. There is a wide variety of leisure facilities, including leisure centres at Edenbridge, Sevenoaks and Swanley. There are indoor and outdoor bowls centres, golf courses, sports grounds, recreation areas and scenic country walks.

The District also has an important historic and cultural legacy with 17 nationally designated historic parks and gardens including Knole House and Park. Tourism plays a major factor in the District's economic success with internationally recognised attractions, including Chartwell, Hever, Knole and Penshurst Place and Chiddingstone Castle which benefit the local service sector. There District is also served by the Stag Community Arts Centre in Sevenoaks Town.

Priorities for the next three years

To help identify priorities for the District over the next three years we consulted many different groups, including community representatives, statutory and voluntary organisations, businesses, partnerships and residents.

The following groups have been consulted in the preparation of this document:

- All residents, via the District-wide questionnaire through the Council's "In Shape" magazine.
- Young People at Kent County Council's Youth Advisory Group
- West Kent Ability Group
- Staff engaged in Housing, Planning, Health and Wellbeing, Community Safety, Economic Development and Regeneration and Environmental Health
- Businesses through Business Breakfasts
- Young People, at the Youth Café at the Stag Community Arts Centre.
- Children and young people who sit on School Councils
- Families in Knockholt, at half-term activities
- Residents at the launch of the White Oak Charter in Swanley
- Families in Eynsford at half-term activities
- Residents in Edenbridge, Sevenoaks, New Ash Green and Swanley
- Sevenoaks Voluntary Sector Forum
- Older People at Hollybush Court Day Centre

- Sevenoaks Kent Locality Board (Sevenoaks District Council and Kent County Council Members)
- Sevenoaks District Council Members
- Town and Parish Councils
- Sevenoaks District Kent Locality Board Housing Sub-Group
- Community Safety Partnership
- Sevenoaks Local Children's Trust Board
- Sevenoaks Health and Wellbeing Board

During our consultations, including more vulnerable people and groups, residents told us that they sometimes need extra support in their lives and extra support to engage in their communities and avoid social exclusion.

For example, support is needed to help families on low incomes, those who find themselves in difficult economic circumstances, and those who want to be supported to be as independent as possible. This can reflect housing and other needs, access to key local services and facilities, access to reliable public transport and access to employment opportunities.

The needs of vulnerable people are taken into account within each part of the Community Plan

Equality and inclusion statement

We recognise that everyone has a contribution to make to our society and a right to access services without being discriminated against or disadvantaged because of their:

- Race, colour, nationality, ethnicity.
- Gender, marital status or caring responsibility.
- Sexual orientation.
- Age.
- Physical or mental disability or mental health.
- Religion or belief.
- Health status.
- Employment status.

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Pictures to go here

Safe Communities

Feeling safe in the community and at home is really important. During our consultations local people told us that they want to make Sevenoaks District a safer place to live, work and travel. Reducing speeding vehicles and improving safety for all road users, including pedestrians and cyclists, is also a clear priority.

Residents said that they want local and more visible policing. They value the role of Neighbourhood Police teams as they help them to feel safer and work with communities to help address local concerns. Residents want to continue to develop and improve their relationship with their local Officers.

Sevenoaks District continues to be one of the safest places to live in Kent. However, from our consultations we recognise that residents are concerned about crime and anti-social behaviour, including fly-tipping, intimidation and harassment, noise and criminal damage.

The Sevenoaks District Community Safety Partnership brings together all of the key agencies in the District who have an impact on crime, anti-social behaviour and the perception of crime. Its Community Safety Unit is based at the Sevenoaks District Council offices and responds daily to anti-social behaviour and other community safety priorities in the District.

The Community Safety Partnership recognises that early intervention with some young people helps to reduce crime and anti-social behaviour. The Partnership will continue to focus on preventative and diversionary programmes to help those young people most at risk of becoming involved in crime

However, we must continue to challenge perceptions about young people. Young people can also be the victims of crime, bullying and anti-social behaviour. We will also work with the Partnership on the Government's Troubled Families initiative, which aims to tackle crime, anti-social behaviour, worklessness and persistent school absence.

On 15 November 2012, in the first ever elections, 41 new Police and Crime Commissioners (PCCs) were elected across England and Wales to give local people a say when it comes to cutting

On 15 November 2012, in the first ever elections, 41 new Police and Crime Commissioners (PCCs) were elected across England and Wales to give local people a say when it comes to cutting crime in their area. PCCs will make and influence key decisions about Community Safety and we are committed to working alongside partners and local people to ensure that the needs of the residents in the Sevenoaks District are identified and represented.

We want Sevenoaks District to be a be a safer place to live work and travel

Priorities for the next three years:

Safe 1 Facilitate effective working between the Police. Partners and Communities Safe 2 Tackle anti-social behaviour and environmental crime Safe 3 Deliver a low crime rate in the District Safe 4 Support vulnerable and repeat victims of crime and anti-social behaviour Pagesafe 5 Tackle speeding vehicles and improve safety for all road users including pedestrians and cyclists.

An Action Plan is shown on pages 24-27

Supports the Vision for Kent –Ambition 2 "To tackle disadvantage", Ambition 3 "To put citizens in control" and cross cutting theme "Improving Community Safety, crime and anti-social behaviour"

Facts and Figures

- With fewer than 5,000 crimes per year, Sevenoaks District has the second lowest level of all crime in Kent and achieved a reduction of 0.5% in recorded crime in the period October 2011– September 2012 when compared the same period in the pervious year.
- The Sevenoaks District Community Safety Unit's District's Anti-Social Behaviour Officer received a total of 217 reports between September 2010 and October 2011. The most common type of reported behaviour is intimidation and harassment, followed by noise and criminal damage.
- The Kent Crime and Victimisation Survey (for the period April 2012 September 2012) showed that 96.4% of people in the District felt safe. This represents a slight improvement compared with the same period in the previous year.
- Theft of Motor Vehicles increased in the period September 2011 –October 2012 by 6.3% (13 crimes) when compared to the same period in the previous year. Sevenoaks District the highest level of Theft of Motor Vehicles in Kent.
- Theft from Motor Vehicles increased in the period September 2011 –October 2012 by 7.3% (36 crimes) when compared to the same period in the previous year.
- There are currently 10 PACTs (Partners and Communities Together groups).
 These groups enable local residents to identify their community safety priorities and work with the Police and other agencies to make improvements.
 Action plans are updated on a regular basis. Speeding vehicles is the most consistently identified priority for local people

We want Sevenoaks to be a place where children have the best start and where people can be supported to lead independent and fulfilling lives

Caring Communities

The Sevenoaks District is seen as a prosperous area, but this can mask poverty, vulnerability, rural isolation all of which can be a barrier to people accessing services and support as well as limiting social and economic opportunities.

Forecasts for the District suggest that the proportion of people aged 65 and above will significantly increase in the years leading up to 2031. This will have an impact on service planning for health, social care, housing and other support services.

During our consultations, local residents felt it was important for older people and vulnerable people to be able to remain in their own homes for as long as possible. We recognise that people need different types of support and help at different times in their lives. Health and social care use "life stages", to recognise the need to support people to start well, develop well, live well, work well and age well. The new health and wellbeing boards will be well-placed to ensure that health and social care work well together to bring about better outcomes for individuals.

We also recognise that vulnerable people need to be supported to be able to sustain tenancies and owner occupation. In order that people can remain independent, they need access to appropriate housing support, care services, benefits and other services and facilities. Working with voluntary and faith sector partners, we can help local people to take greater control of their own finances.

During our consultations, residents also told us that they felt it was important to give children and young people the best possible start in life by starting well and developing well. We want to work with partners and families to provide the right social and emotional support to make sure that children thrive. We will also continue to support improved outcomes for children to make sure children and young people are healthy, stay safe, enjoy and achieve, make a positive contribution and achieve economic well-being.

Priorities for the next three years:

Caring 1 Provide the right support at the right time (including for vulnerable groups, people on low incomes and those who care for others)

Caring 2 Improve outcomes for children and young people

Paring 3

Reduce poverty and social

exclusion

An Action Plan is shown on pages-28-30

Supports the Vision for Kent – Ambition 2 "To tackle disadvantage" and **Ambition 3 "To put citizens in control"**

Facts and Figures

- The overall impression of affluence in the District masks local pockets of urban and rural deprivation. Six out of the 74 smallest areas for which the level of deprivation is measured in the District, are more deprived than the UK average.

 Five of these areas, including the two worst, are within Swanley and one is in Hartley. (LDF Core Strategy)

 Forecasts show that in the period 2010-2026 we will see a 6,600 or 31% increase in those people who are over 65. The number of people who are over 85 will
- increase by 1,900 or 62.99%. This is a large increase overall in the retired population of the District and will have a significant knock on effect for the future provision of housing and services
- Over the same period the number of people aged 25-44 will decrease by 3,600 or 13.2%. This is a significant decrease in the working population by 2026. The number of people aged 0-15 will decrease by 1,700 or 7.6%. This indicates a long term change in the population structure of the District (Kent County Council Population Forecasts, Research and Statistics)
- On average throughout the UK, one in five (21.3%) children is classified as below the poverty line.). 11.6% of children in Sevenoaks District are in families on out of work benefits. Children within two 2 wards, in Sevenoaks District (Swanley St Mary's Swanley White Oak) have the highest child poverty levels (top 20%) in excess of the , county and national average (KCC Research and Statistics 2012))
- In rural areas like Sevenoaks District elderly people can feel isolated due to geographic barriers to service and inadequate transport links. (Sevenoaks Disadvantage Profile, 2011)

Pictures to go here

We want Sevenoaks District to be a place where people can enjoy clean and high quality urban and rural environments

Green Environment

Residents in Sevenoaks District value our environment. They place a high value on the quality of the landscape and want to protect its historic character and the high quality natural and built environment.

This is recognised in the Local Development Framework Core Strategy (adopted in February 2012). The Core Strategy sets out a twenty year spatial vision and strategic planning policy that supports the delivery of the Community Plan. It sets out that new development should be of high quality, respect distinctive local character, incorporate sustainability and take into account potential climate change.

The Government recognises that climate change is happening. We recognise that we need to support local communities in adapting to the effects of climate change. This includes assessing the risks and opportunities for both residents and businesses in the District, including such issues as flood risk, water shortages and frequent droughts.

During our consultations, residents also told us they were concerned about saving energy, reducing the use of natural resources and improving air quality. We are committed to leading by example and working with communities to implement measures to reduce the impact of climate change and reduce our carbon footprint. We will also help vulnerable groups who find it difficult to afford to heat their homes due to the rising costs of essential utilities.

Residents have told us that they also want to protect open spaces in the District, spaces where they can enjoy the green environment and green infrastructure and open, spaces for children to play and for people to enjoy sports. Green Infrastructure performs a variety of functions including the conservation and enhancement of biodiversity as well as providing space for informal and formal recreation. In addition, the Local Development Framework Open Space Strategy recognises the importance of preserving and enhancing open space for the enjoyment of all.

Residents are also concerned about keeping the District looking clean. Cleanliness of the local of the local open space in the District looking clean.

Residents are also concerned about keeping the District looking clean. Cleanliness of the local environment can affect people's perception of the local community and quality of life. It also has an impact on how safe we feel in our communities and this is recognised within the Safe theme of the Community Plan on pages 11-12. Residents also told us that they value and want to keep the weekly refuse collection.

Priorities for the next three years:

Green 1 Maintain the extent of the green belt, and conserve and enhance the value of our countryside and green spaces, particularly areas of Outstanding Natural Beauty.

Green 2 Ensure new development is designed to a high quality and takes into account local character

Green 3 Reduce energy use and pollution, preserve our resources and mitigate the impact of climate change

Green 4 Maintain a clean local environment

An Action Plan is shown on pages 31-34

Supports the Vision for Kent – Cross Cutting theme "Protecting and Enhancing the Environment" and Ambition 2 "To tackle disadvantage"

Facts and figures

- The total energy consumption in Sevenoaks District is above the average for local authority areas in Britain. The per capita energy consumption in Sevenoaks District is 18% more than the South East average, 8% more than the Kent average and 10% more than the national average. The Code for Sustainable Homes and the BREEAM standards require mandatory energy reduction measures in new developments. (LDF Core Strategy)
- The Energy Act 2011 creates a "Green Deal". This is a new way to enable fixed improvements to the energy efficiency of households and non-domestic properties, which will be refunded by a charge on energy bills that avoids the need for consumers to pay upfront costs (Department of Energy and Climate Change)
- Poor air quality is an issue in certain parts of the District along main roads. Eleven Air Quality Management Areas have been declared and the Council has an Air Quality Action Plan (2009) that includes measures to improve air quality. Road traffic is the main contributor to poor air quality and the level of traffic, particularly through traffic is largely outside the control of the District (LDF Core Strategy)
- Parts of the District are liable to flood. Historically, flooding has occurred
 within the catchments of the Rivers Darent and Eden. Areas with a high
 probability of flood risk (1 in 100 year event) are identified in and around
 Edenbridge, to the north of Sevenoaks, and along the Darent Valley.
 There are also other areas which are at risk of more localised flooding.
 (LDF Core Strategy)

Healthy Environment

The Health and Social Care Bill (2012), makes big changes to the way the NHS works from 2013/14. It increases GPs' powers to commission services on behalf of their patients. Sevenoaks District will be covered by two Health and Wellbeing Boards which bring together GPs, local health and social care commissioners, elected representatives and a range of partners including voluntary and community sector organisations, who will work together to improve health and wellbeing of people in the Sevenoaks District and reduce health inequalities...

They will focus on the following five key outcomes for health: every child has the best start in life, people are taking greater responsibility for their health and wellbeing; the quality of life for people with long-term conditions is enhanced and they have access to good quality care and support; people with mental ill health are supported to live well and people with dementia are assessed and treated earlier.

They are based on the principles set out in the "Kent Health Inequalities action plan - Mind the Gap. Building Bridges to better Health". This builds on the findings of the Marmot review published in "The Strategic Review of Health Inequalities - Fair Society, Healthier Lives" where Marmott sets out that "Health inequalities result from social inequalities".

Healthier lifestyles help to prevent serious or long-term life threatening illness and provide a sense of wellbeing. However, not all groups have equal access to services, facilities and opportunities. The rural nature of the District presents problems in accessing services due to the lack of rural transport services.

From our consultations, we know that transport to local health facilities is an issue for many people who do not drive. Residents were concerned to make sure that the health needs of children, young people were taken into account and that we improve access to health advice and information including advice about drug and alcohol misuse. It is also important to maintain access to the District's leisure facilities, open spaces and to the countryside and to continue to provide healthy lifestyles activities.

We are aware of the challenges we face in planning the health and social care needs of an ageing population because people are living longer. In addition, we know that both diabetes and dementia

are increasing and will continue to increase over the next 15 years. These issues will have an impactor on the provision of health and social care services and facilities.

From our consultations, it is clear that residents and partners wanted to maximise the benefits to the District from the legacy of the London 2012 Olympic and Paralympic Games. We want to work with local communities to build on the success of these events to increase cycling, physical activity and sport participation in the area. We also want to promote inclusive activity and awareness of disability.

Priorities for the next 3 years

Healthy 1 Reduce health inequalities and improve health and wellbeing for all

Healthy 2 Encourage access to health services for all

Plealthy 3 age 60

Reduce risk taking behaviour that affects health and wellbeing

An action plan is shown on page s 35 - 37

Supports the Vision for Kent – Ambition 2 "To tackle disadvantage" and Ambition 3 "To put citizens in control"

Facts and Figures

- There is a difference in life expectancy between different wards in the District. For example, men in more deprived areas have 6 years shorter life expectancy than those from less deprived areas, whereas women have 11.6 years shorter life expectancy.
- Sevenoaks District has the second highest prevalence of type 2 diabetes in West Kent and the number of those with Type 2 Diabetes is expected to rise over the next 15 years. Type 2 Diabetes can cause serious health complications including heart disease, kidney problems, blindness and in extreme cases even amputation (Sevenoaks Disadvantage Profile, 2011)
- 7,834 people in West Kent are currently estimated to have late onset dementia. By 2023, 11,692 people (+50 %) are likely to have late onset dementia. 178 people are currently estimated to have early onset dementia in West Kent. The number of people who have early onset dementia is projected to increase to 203 (+14 %) by 2023. (Dementia Joint Strategic Need Assessment West Kent)
- The following information is taken from the 2012 Health Profile for Sevenoaks District (Department of Health)
 - About 16.1% of year 6 children in the District are classified as obese, which is lower than the average for UK.
 - An estimated 18% of adults smoke (compared to an average of 20.7% for the UK) and 23.9% are obese (compared to an average of 24.2 for the UK
 - The rate of increasing and higher risk drinking in the District is higher than the UK average (23.7% compared to 22.3% nationally)



We want to make Sevenoaks District a place with a thriving local economy, where businesses flourish and people have skills for employment

Dynamic Economy

We recognise that a lot of what we want to achieve in our District over the next 15 years depends on having a thriving local economy where businesses can flourish. We wish to encourage the growth of existing businesses and the start up of new businesses. We also want to highlight the benefits to businesses of locating within the District.

Sevenoaks District is home to approximately 6,355 VAT registered enterprises, with the vast majority of those being small and medium sized enterprises. We have a strong rural economy with one of the highest levels of homeworkers, home businesses and self-employed people in the county. Businesses in the District benefit from a transport infrastructure, which is among the best of anywhere in the south of England. London is only a short distance away from Sevenoaks or Swanley by rail and the fast Eurostar connections to London and Europe are available at Ebbsfleet, only a few miles outside the District.

During our consultations businesses identified the following priorities:

- Enable local people to have the right skills and training to take up work opportunities
- Create places for people to stay in the District, continue to support tourism, the rural economy and rural diversification.
- Support business growth and development, start-up and home working.
- Improve access to fast and reliable broadband, particularly in rural areas
- Town and village centres to remain vibrant. Some areas in the District need extra help, particularly Swanley and New Ash Green
- Support transport infrastructure for businesses and improve transport within the District
- Protect employment land for the future business needs of the District.
- Provide advice and information to business and help them to access financial support

We will work to create an environment where business can flourish and take advantage of the support and initiatives that are open to them. The Local Development Framework sets out the strategic planning policy that supports the Community Plan. This recognises the importance of supporting business needs in the District and will help to achieve the objectives set out in this plan.

Priorities for the next three years:

Dynamic 1 Maintain a supply of employment land and premises

Dynamic 2 Retain existing businesses and encourage new businesses

Dynamic 3 Improve skills for employment

Dynamic 4 Improve broadband connectivity

connectivity

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n

business economy

An Action Plan is shown on pages 38-41

Supports the Vision for Kent Ambition 1 – "To grow the economy" and Ambition 2 "To tackle disadvantage"

Facts and Figures

- GVA is the value of goods and services produced and is used to measure the overall economic wellbeing of an area. GVA in Sevenoaks District (15,824) is the lowest in West Kent and lower than the County average (17,138) (KCC's Research and Evaluation's district and county estimates)
- The three largest employment sectors in the District are; construction; professional, scientific and technical; business admin and support services (ONS UK Business Survey)
- The total value of tourism to the economy in 2011 was £178,453,000, representing a 2.7% increase from 2009. It also supported 4,279 jobs and generated a total of 290,000 visitors, of which 47,000 were overseas visitors (Cambridge Model tourism impact statistics 2011)
- The District has a higher proportion of individuals with NVQ4 and NVQ 3 and above equivalent qualifications compared to the South East (41.9% in Sevenoaks District compared to 36.2% in the South East and 32.9% in Great Britain). The District has a higher proportion of individuals with NVQ3 and above equivalent qualifications (62.7% in Sevenoaks compared to 56.7% in the South East and 52.7% in Great Britain).
- The proportion of individuals in Sevenoaks District with no qualifications is higher than for South East as a whole, but lower than Great Britain (11.1% in Sevenoaks District compared to 9.1% in the South East and 12.3% in Great Britain).
- Unemployment in Sevenoaks District is below the County average (3.3%), (Kent County Council) In the year April 2011 – March 2012
- Incapacity benefits (40%) Jobseekers (23%), Lone Parent (11%) and Carer (11%) account for the most frequently claimed type of benefits claimed by benefits claimants in the Sevenoaks District (Feb 2012, Health and Social Care Mapping)
- While there was a net loss of 95 sq. m employment floor space in the main settlements in the District (Sevenoaks Urban area, Swanley and Edenbridge), there was a net increase of 3250 sq. m in employment floor space across the rest of the District.

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Pictures to go here

We want Sevenoaks District to be a place where people can live, work and travel more easily and are empowered to shape their communities

Sustainable Economy

The District's proximity to London means that there are high levels of commuting from the District, especially by train. However, we know from our consultations that residents find travelling within the District difficult, particularly for those without cars. The need for better and more sustainable transport is a significant priority.

During our consultations, local residents said that they wanted to be able to walk and cycle more safety. We will promote public and community transport options to reduce pressure on parking and congestion and enable people to access key local services and facilities more easily.

Residents were concerned about the lack of affordable homes. They also felt strongly that there should be a greater choice of local housing retirement and down-sizing opportunities. This should include private options. With a growing older population, the District's housing requirements will change considerably in the next 15 years. Sevenoaks District has the highest average house prices in Kent and people find it very difficult to afford to buy homes. We aim to ensure that there is access to affordable, decent homes for all, by providing the right mix of different housing types and small homes in new developments and taking the needs of vulnerable groups into account. Affordable homes need to be provided in wards and parishes to meet the type and level of evidenced need for each respective area. Our new homes need to be sustainable, that is fit for the future in being able to adapt to changing needs, reduce energy consumption and built using sustainable standards of construction. We must also take into account the accommodation needs of the Gypsy and Traveller communities in the District.

We recognise that there is a strong history of volunteering the District. There are many voluntary, community and faith groups operating in the District. They make our communities vibrant and play an active role in bringing different parts of our community together. They also provide an invaluable range of essential services and facilities to people who need support, including those who care for people who need special support. We want to support and encourage strong and active communities by encouraging volunteering and providing support and help for people who volunteer and care for others. We will support local people wishing to shape their own communities through Neighbourhood and Parish Plans. We also want to work in partnership with local communities, neighbourhoods and residents to ensure that we are delivering services that people want, that residents views are known and that we listen and respond.

We will help protect and promote the use of the District's wealth of community buildings and facilities, including for example, sports and leisure centres, libraries, village halls, playing fields, outdoor gyms. We will also make sure that developers consider the need for new or improved community facilities as part of any new development. These enable a variety of voluntary and community activities to take place.

Priorities for the next three years:

Sustainable 1 Reduce the need to travel, promote and improve access to key local services and public and community transport

Sustainable 3 Provide for additional housing development including the right mix of housing types and smaller homes for older people

identified for Gypsies and Travellers in the Local Development Framework

and meet the needs

Sustainable 4 Work with local people to deliver strong, active and sustainable communities

An Action Plan is shown on pages 42-45

Supports the Vision for Kent – Ambition 1 "To Grow the Economy", Ambition 2 "To tackle disadvantage" and Ambition 3 "To put citizens in control"

Facts and figures

- Sevenoaks has seen the lowest population growth of all Kent districts. Between 2001 and 2011 Sevenoaks' population increased by 5,584 people, which is equivalent to a 5.1% increase. (2011 Census)
- The District's commitment to volunteering and strong and active communities was highlighted by the number of volunteers involved in the Olympic Torch Relay and the London 2012 Paralympic Road Cycling at Brands Hatch. Over 280 volunteers were recruited and trained and remain keen to use their new skills.
- There was an 88% increase in the average house price in Sevenoaks between 2001 and 2011. The average house price in 2011 was £401,975 and the average (median) earnings were £22,703. (Home Truths, National Housing Federation)
- The Council is forecast to have healthy housing land supply which shows that it can meet it housing targets up to 2026. (LDF Core Strategy)
- Kent County Council's "Growth Without Gridlock" identifies the following key transport challenges for Sevenoaks:
 - Achieving a rebalancing of the transport network in favour of non-car modes as a means of access to services and facilities.
 - Working towards an improved and integrated network of public transport services in and between both urban and rural areas.
- The Gypsy, Traveller and Travelling Show People Accommodate Pitch need assessment (2012) estimated there are at least 498 local gypsies, travellers and travelling show people living in the District. The study estimates the need for an additional 72 pitches/plots for gypsies and travellers over the period 2012-2026.

Agenda Item 8

The following pages contain the partnership action plans for the following themes:

Safe Communities	Pages 24-27
Caring Communities	Pages 28-30

Green Environment Pages 31-34

Healthy Environment Pages 35-37

Pages 38-41

Sustainable Economy Pages 42-45











Safe Communities – a safer place to live work and travel

Safe 1 Facilitate effective working between the Police, Partners and Communities

We will do this by:

- Consulting and involving local communities in community safety or crime issues that affect them through PACT panels
- Ensuring that more people are aware of Police and community safety activity in their local communities
- Improving communication with residents through a range of media, including social media
- Undertaking annual assessments of community safety needs and putting in place annual action plans responding to those needs

- Chaotaning annual acceptations of community carety needs and patents in place annual action plane responding to these needs		
Our targets are:	Lead	Delivery supported by
Safe 1.1 Increased number of people involved in local community safety	Community Safety	
projects	Partnership	Community Safety Strategy and Action Plan
Baseline: To be established 2012/13		****
Safe 1.2 85% of the actions in the Community Safety Partnership Strategy and	Community Safety	
🗖 Ction Plan to be on target to be achieved each year	Partnership	
Baseline: 85% of the actions in the Community Safety Strategy and Action		
©Plan were on target to be achieved in December 2013.		
66		

Safe 2 Tackle anti-social behaviour and environmental crime

We will do this by:

- Proactively responding to reports of anti-social behaviour and noise
- Ensuring children and young people have positive activities to divert them from crime and anti-social behaviour
- Reducing incidents of fly-tipping by fast removal and improved enforcement.
- Helping 'Troubled Families' by taking coordinated action to improve life chances by reducing crime and anti-social behaviour, absence from school and worklessness
- Designing out crime and making environments safer

Designing out trime and making environments safer	<i>y</i>	
Our targets are :	Lead	Delivery supported by
Safe 2.1 Maintain the low percentage of people who say ASB is a very or fairly big problem below 5% (Based on monitoring of 7 strands of anti-social behaviour in the Kent Crime and Victimisation Survey) Baseline: To be established April 2013. Safe 2.2 Reduced number of Children and Young people entering the Youth	Sevenoaks District Community Safety Unit Community Safety Partnership	Community Safety Strategy and Action Plan
Ustice System for the first time Baseline: Between April – December 2012, there were 39 children and young People entering the young justice system for the first time	Partnersnip	Sevenoaks District Troubled Families Project Board
Safe 2.3 33% improvement in outcomes for 42 families identified as part of the Year 1 cohort of the Troubled Families programme, rising to 50% in Year 2 and beyond. Baseline: To be established April 2013.	Sevenoaks Troubled Families Project Board	
Baselille. To be established April 2013.		

Safe 3 - Deliver a low crime rate in the District

We will do this by:

- Reducing all recorded crime in line with annual targets
- Increasing Safer Towns Partnership Membership and working with businesses to reduce crime

Our targets are:

Safe 3.1 Crime reduced by 1% compared to the previous year
Baseline: All recorded crime for April 2012 - December 2012 stands at 3924

Safe 3.2 Business crime reduced by 2% compared to the previous year Baseline: At February 2013, there were 1173 business crimes accounting for 25.2% of the total crime in the District. (Business crime is defined as crimes where the victim is an organisation)

Lead

Community Safety Partnership

Sevenoaks District Business Crime Reduction Partnership

Targets support by

Community Safety Strategy and Action Plan



Safe 4 Support vulnerable and repeat victims of crime and anti-social behaviour

We will do this by:

Pag

- Helping children and young people to feel safe from bullying at home and at school and safe on the internet
- Reducing repeat incidents of Domestic Abuse and actions to improve reporting and recognising the importance of early intervention
- Improving information available to local communities about the services and facilities that are available for victims of crime and anti-social behaviour
- Reducing incidents of bullying of people with learning and other disabilities
- Investigating repeat victims of crime and anti-social behaviour

Our targets are :	Lead	Delivery supported by
Safe 4.1 2% reduction in repeat incidents of domestic abuse by March 2014 Baseline: At December 2012, there were 690 victims of domestic abuse and 161 repeat incidents	Sevenoaks District Domestic Abuse Working Group	Community Safety Strategy and Action Plan

Safe 4.2 Review 100% of repeat victims of crime and refer actions to Daily		Sevenoaks District Domestic Abuse Working
Tasking as appropriate	Sevenoaks	Group Action Plan
Baseline: The Sevenoaks Community Safety Unit commenced monitoring in	Community Safety	
all repeat victims in January 2013.	Unit	

Safe 5 – Tackle speeding vehicles and improve safety for all road users, including pedestrians and cyclists

We will do this by:

- Implementing initiatives to reduce speeding vehicles in locations identified by local communities
- Improving safety for cyclists and pedestrians on roads in Sevenoaks District managed by Kent County Council
- Improving the maintenance of pavements and repairing street lights to improve safety for pedestrians and cyclists
- Improving access for people with disabilities
- Continue to support road safety campaigns

Our targets are :	Lead	Delivery supported by
Safe 5.1 Work towards a reduction in the number of people killed or seriously injured on local roads in Sevenoaks to reach the target of 47 by 2020 asseline: The number of KSI casualties recorded in 2011 was 62.	Kent Highways	
Gassimis in in individual of incidental in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in individual in East in E		Community Safety Strategy and Action Plan
Safe 5.2 Increased satisfaction with the condition of pavements in the District		
(as measured by the Kent Highways Annual Tracker Survey) Baseline: To be established April 2013 by the Kent Highways Annual Tracker		
Survey	Kent Highways	

Caring Communities – where children are enabled to have the best start and where people can be supported to lead independent and fulfilling lives

Caring 1 Providing the right support at the right time (including vulnerable groups, people on low incomes and those who care for others)

We will do this by:

- Adapting properties to enable older and vulnerable people to live as independently as possible
- Helping people to remain in their own homes where this is possible and appropriate by expanding the use of technology such as Telehealth and Telecare, providing social care and support at the right time and continuing to provide disabled facilities grants.
- Completing a housing needs analysis for older people and people with learning disabilities and help to inform future provision
- Improving on current levels of down-sizing to help free-up additional family housing, much of which is currently under occupied
- Working closely with KCC, Supporting People Team to provide housing related support to enable people to sustain tenancies and home ownership
- Increasing support and respite placements offered to those who care for others
- Developing initiatives for vulnerable people, particularly people with learning disabilities to access to social opportunities

(b) Ur targets are:	Lead Partner	Delivery supported by
Caring 1.1 Increased number of people in the District provided with equipment and housing adaptations following assessment Baseline: To be established April 2013	KCC Families and Social Care	
Caring 1.2 Increased number of respite placements offered to people in the District Baseline: To be established April 2013	KCC Families and Social Care	Sevenoaks District Health Action Team
Caring 1.3 . Increased number of carers assessments carried out and carers supported Baseline: To be established April 2013	KCC Families and Social Care	

Caring 2 Improve outcomes for children and young people

- Focusing on the health needs of children aged 0-5 and their parents in the Sevenoaks District Health Inequalities Action Plan 'Mind the Gap'
- Making best use of Children's Centres, focusing on breast feeding, and child weight and supporting literacy, and personal social and emotional needs
- Providing youth work and youth outreach work in the District to support the needs of young people
- Using the multi-agency Sevenoaks Local Children's Trust Board to support social, emotional and care needs of children and young people
- Enabling more young people to have their achievements recognised
- Supporting vulnerable children in Year 6 in their transition from Primary to Secondary Schools
- Working as a Team around the Family (TAF) to reduce barriers that prevent children and young people achieving and learning

Our targets are:	Lead Partner	Delivery supported by
Caring 2.1 Increased number of TAFs (Team around the Family) with outcomes achieved for children under 5 Baseline: To be agreed April 2013	KCC Families and Social Care	Sevenoaks District Troubled Families Project Board
caring 2.2 Reduced gap between the lowest 20% and the median (middle	KCC Children's	Board
data point) for Communication Language and literacy Development (CLL) and Personal, Social and Emotional Development (PSED) as assessed at Children's Centres	Centres	Sevenoaks Local Children's Trust Board
Baseline: At Early Years Foundation stage, the percentage achieving 78+ points @6= PSED and 6+ CLL for Sevenoaks in 2011/12 was 80.2% The		
gap between the lowest 20% and the median Sevenoaks during 2010/11 was 27.9%		Kent Commissioning Plan for Education Provision 2012-2017

Caring 3 Reduce poverty and social exclusion

- Providing free support and advice for residents about debt management and financial awareness
- Supporting people in the transition to universal credit through benefits surgeries
- Through planning policies, seek to protect services that serve local communities in rural parts of the District
- Working with Job Centre Plus and other agencies to reduce unemployment

Green Environment - where people can enjoy clean and high quality urban and rural environments

Green 1 – Maintain the extent of the green belt, conserve and enhance the value of our countryside and green spaces, particularly Areas of Outstanding Natural Beauty

- Ensuring that appropriate planning policies are in place to:
 - o Protect the Green Belt, Areas of Outstanding Natural Beauty and the District's historic heritage
 - o Enable access to green and open spaces, the countryside and the historic environment
- Working together to deliver projects including the proposed Darent Valley Landscape Partnership Scheme aimed at working with communities, landowners and local groups to conserve the landscape, wildlife and rich heritage of the area and learn about, enjoy and celebrate their local area

Our targets are:	Lead	Delivery supported by
Green 1.1: Planning policies used effectively, as monitored through the LDF		Local Development Framework Core Strategy
Annual Monitoring Review	SDC Planning Policy	
∄aseline information:	Tolloy	
 59% of housing completions were within the main settlements No additional dwellings were allowed on appeal by the Planning Inspectorate within 		
 No additional dwellings were allowed on appeal by the Planning Inspectorate within the Green Belt. 		Kent Daying and High Woold ACND
As at 31st March 2012, 13 Conservation Area Appraisal Management Plans have been adopted.		Kent Downs and High Weald AONB Management Action Plans
 During the Monitoring Period there were no changes to the conservation area extents. 		Kent Environment Strategy
There has been no change in the number of historic parks and gardens. There was no change in the number of selections and gardens.		NT-
There was no change in the number of scheduled ancient monuments.		
Green 2.1 Darent Valley Heritage Lottery Fund bid for a Landscape		
Partnership scheme submitted and if successful, delivery supported by the	Kent Downs AONB	Countryside Access Improvement Plan 2007-
Locality Board Officer Delivery Group		2017
Baseline: Consultation held with Partners on the Vision for the Landscape Partnership scheme 2012/13		

Green 2 – Ensure new development is designed to a high quality and takes into account local character

We will do this by:

• Through the use and enforcement of Planning Policies set out in the LDF, ensuring new development is designed to a high quality and where possible makes a positive contribution to the distinctive character of the area in which it is situated

Policy

• Taking into account the recommendations in AONB design guides in planning and development control decisions

Our targets are	:
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Green 2.2 Two thirds of new housing development to be rated good or better against the Building for Life criteria and no development to be rated poor. Baseline: In the 2012 Annual Monitoring Review 100% of housing schemes assessed against the Building for Life Criteria scored "Good" or above.

Lead	Delivery supported by:
SDC Planning	Local Development Fra

Local Development Framework Core Strategy





- Ensuring new development is not built in areas likely to flood, complies with BREEAM environmental assessment standards and promoting renewable energy.
- Driving, inspiring and supporting action to reduce carbon emissions, conserve natural resources, improve thermal efficiency of the housing stock and tackle fuel poverty through a Sevenoaks 'Climate Local' agreement

 Improving and monitor air quality in the District through monitoring of Air Quality Management Areas 			
Our targets are:	Lead	Targets supported by	
Green 3.1: Sevenoaks 'Climate Local' to be agreed, including local reduction/improvement targets and at least 75% of all actions on target to be delivered in the first year, rising to 80% in the second year and improving in the third year. Baseline: In February 2013, SDC commenced discussions about a Sevenoaks Climate Local with partners. Current DECC (time lag per capita data 2009/10); Domestic (2.5 kt CO2); Industry and commercial (1.6 kt CO2); Transport (4.6 kt CO2) – M25 outside of our control Green 3.2 Air quality across the District to be regularly reviewed and assessed and the Air Quality Management Action Plan delivered Baseline: In February 2013, there were 13 designated AQMAs in the District	SDC Housing SDC Environmental Health	Local Development Framework Core Strategy Sevenoaks District Health Team (Health Inequalities Action Plan) Kent Environment Strategy Sevenoaks District Air Quality Management Action Plan "	

- Maintaining a weekly rubbish collection service
- Promoting recycling in the District as part of Kent wide campaigns via the Kent Waste Partnership
- Conducting local 'Environmental Visual Audits' in areas where local communities wish to see improvements

• Conducting local Environmental visual Addits in areas where local confi	munices wish to see h	Inprovenients	Ċ
Our targets are to:	Lead	Delivery supported by	GIIC
Green 4.1: Weekly rubbish collection service maintained	Sevenoaks		ā
Baseline: Sevenoaks District Council currently maintains it commitment to a weekly collection	District Council		tell 1
			ρ
Green 4.2: Recycling campaigns delivered in line with campaigns led by the	SDC Direct	Kent Municipal Waste Management Strategy	
Kent Municipal Waste Management Partnership	Services		
Baseline: To be provided April 2013			
Green 4.3: Environmental Visual Audit action plans in place and achieving	Sevenoaks	Community Safety Strategy and Action Plan	
Change in areas where improvement is needed.	District	<u> </u>	
Baseline: 9 EVA action plans were produced between April 2012 -February	Community Safety	900	
2013	Partnership		
O O			

Healthy Environment – where people can have healthy lifestyles, access to quality healthcare and health inequalities are reduced

Healthy 1 - Reduce health inequalities and improve health and wellbeing for all

- Delivering the Sevenoaks District 'Mind the Gap' action plan to reduce the gap in health inequalities
- Through the Health and Wellbeing Boards, engaging the new Clinical Commissioning Groups to support delivery of health priorities
- Supporting healthy weight programmes, particularly for children measured as being overweight or obese as part of the National Child Weight Management Programme.
- Helping people to manage long-term health conditions
- Improving early assessment and diagnosis of dementia and improving community support for patients and their carers
- Maximising the opportunity gained from the London 2012 Olympics Paralympics to promote healthy lifestyles, disabled sport and volunteering.

volunteering.		
Our targets are:	Lead	Delivery supported by
Healthy 1.1 Sevenoaks District 'Mind the Gap' Action Plan agreed and at least 5% of the actions in the action plan on target to be achieved in the first year of delivery, rising to 80% second year and improving in the third year Passeline: Health Action Team Health Inequalities Workshop in February 2013 as resulted in first draft of Sevenoaks District Health Inequalities Action Plan.	Sevenoaks District Health Action Team	Sevenoaks District Health Action Team (Sevenoaks District Mind the Gap)
Healthy 1.2 Quarterly partnership Health Action Team meetings coordinated to improve partnership working, identify gaps and address needs to achieve the health and wellbeing outcomes Baseline: Health Action Team away day February 2013 has resulted in first draft of Sevenoaks District Health Inequalities Action Plan	Sevenoaks District Health Action Team	Sevenoaks Local Children's Trust Board
Healthy 1.3 Two Clinical Commissioning Groups (West Kent and Dartford Gravesham and Swanley) in the District achieving agreed outcomes Baseline: To be established in April 2013.	CCGs	

Healthy 2 - Encourage access to health and social care services for all

- Improving health advice, information and support available to parents and carers and their children through Children's Centre's
- Through Health and Wellbeing Boards, ensuring that health and social care is co-ordinated
- Supporting the health and wellbeing needs of people with mental ill health, learning disabilities and physical disabilities
- Providing information in different ways and through different channels to improve awareness of support available

Our targets are:	Lead	Delivery supported by
Healthy 2.1 Increased number of health checks provided in community settings	Sevenoaks District Health Action Team	Sevenoaks District Health Team (Health Inequalities Action Plan)
Healthy 2.2 Increased number of families supported through parent and child Tollinics being provided at Children's Centre's in the District Baseline: To be provided by Families and Social Care April 2013	Children's Centres' KCC Public Health/CCGs	•
je 7		Sevenoaks Local Children's Trust Board
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Healthy 3- Reduce risk taking behaviour that affects health and wellbeing

- Supporting people, particularly young people, to stop smoking
- Reducing teenage pregnancy, improving awareness of sexual health and targeting support to particular areas of need for example:
 - o Increasing the number of schools providing Sex and Relationship Education
 - o Providing a C card condom scheme from schools
 - o Increasing the number of pharmacies offering Emergency Hormonal Contraception and chlamydia testing and treatment
- Supporting people to improve their health by raising awareness of and tackling the harmful effects from drugs and alcohol

Our targets are:	Lead	Targets supported by
Healthy 3.1. Reduce the rate of increase in alcohol admissions to Hospital through the delivery of partnership interventions Baseline: 1241 per 100,000 population 2010/11	Sevenoaks District Health Action Team	Community Safety Strategy and Action Plan
Healthy 3.2 Increased number of sexual health and C-Card services in targeted areas Local reduction targets to be agreed as part of the review of the action plan Baseline: To be established by the Sevenoaks District Teenage Pregnancy Local Implementation Group	Sevenoaks District Teenage Pregnancy Local Implementation Group (LIG)	Sevenoaks District Health Team (Health Inequalities Action Plan)
Healthy 3.3 Increased number of smokers who become 4 week quitters Baseline: 199 in the period April – December 2012	KCC Public Health/CCGs	Sevenoaks Local Children's Trust Board

Dynamic Economy – a thriving local economy where businesses flourish and people have skills for employment and tourism is supported

Dynamic 1 – Maintaining a supply of employment land and premises

- Allocating and safeguarding in the District Council's planning policies land for employment use
- Resisting changes of use from employment to other planning use classes
- Pursuing major development opportunities in Fort Halstead and in the Swanley and New Ash Green retail areas

 Encouraging vibrant and viable town centres through a range of partnerships 		
Our target is to:	Lead	Target supported by
Dynamic 1.1 Maintain the overall stock of employment land across the District every year. Baseline: In 11/12 there was a loss of 95sqm of employment land in the main gettlements and a gain of 3155sq.m across District.	Policy	Local Development Core Strategy

Dynamic 2 – Retaining existing businesses and encouraging new businesses

- Encouraging new businesses through the development and delivery of an Economic Development Strategy
- Enabling home and flexible working through 'live to work' units through the allocations in the District Council's planning policies
- Encouraging, through the planning system, a supply of modern, well-designed business accommodation
- Encouraging and supporting tourism, sustainable rural diversification and the rural economy e.g. Kent Downs AONB South East Sustainable Tourism Project "Our Land our Experiences to Treasure"
- Helping businesses to access funding and growth accelerator opportunities
- Developing a consistent programme of business support
- Lobbying for improved transport services, e.g. to mitigate the negative effects of the London Bridge rail Development

Our targets are:	Lead	Delivery supported by
Dynamic 2.1 Increased net growth in the number of businesses (measured by business rates new accounts created and the number of accounts closed) Baseline: To be provided at April 2013.	SDC – Economy Development/ West Kent Partnership	SDC Economic Development Action Plan West Kent Partnership Area Investment Framework
Tynamic 2.2 Tourism economy grown by 2% by 2016 (Measured by the Cambridge Model). Baseline at 2011 was £178,453,000)	SDC – Community Development/ Visit Kent	Local Development Core Strategy
Dynamic 2.3 Economic Development Strategy developed with 75% of actions on target to be delivered in the first year, rising to 80% in the second year and continuing to improve in the third year. Baseline: New strategy in development (February 2012)	SDC Economic Development	Kent Downs and High Weald Area of Outstanding Natural Beauty Management Action Plan

Dynamic 3 Improve Skills for Employment

- Supporting 16-24 year olds into employment through a range of training courses
- Increasing the number of apprenticeships taken up in the District and investigate skills gaps
- Supporting learners with learning disabilities into assisted employment opportunities
- Supporting "troubled families" to access learning and training opportunities through the European Social Funded "Progress –Go Further" initiative and the Government funded Youth Contract
- Improving educational attainment for young people attending schools within Sevenoaks District and investing in schools

Our targets are:	Lead	Delivery supported by
Dynamic 3.1 Increased number of young people in apprenticeships at Level 2, 3 and 4 Baseline: baseline and confirmation of targets will be provided in March Collowing the approval of the strategy by KCC. Dynamic 3.2 Reduce the number of young people who are not in education, Coraining or employment by 1% (as measured by 3 monthly average % for the District) Baseline: Three monthly average during 2012/13 was 3.98% Dynamic 3.3 Increased number of young people aged 14-24 accessing learning or training opportunities.as a result of the Troubled Families	KCC Education, Learning and Skills CXK Ltd (Previously Connexions Kent and Medway) Sevenoaks District Troubled Families Project Board	SDC Economic Development Action Plan Sevenoaks Troubled Family Project
programme Baseline: To be provided in 2013/14 when data from Cohort year 1 becomes available. Dynamic 3.4 Increase the number of pupils achieving 5 GCSEs or more at	Troject Beara	Kent Commissioning Plan for Education Provision 2012-2017
grades A*-C who attend schools within Sevenoaks District Baseline: 42.4% in 2012/13		

Dynamic 4 - Improve Broadband connectivity

We will do this by:

- Helping to prove the need and demand for faster broadband
- Applying for funding to support rural communities in accessing superfast broadband
- Supporting local communities to find broadband solutions

Supporting local communities to find broadband solutions		
Our target is to:	Lead	Target supported by
Dynamic 4.1 Support delivery of national and county targets to achieve faster broadband for 90% of homes and businesses and a minimum of 2 megabytes for the remaining 10% Baseline: To be established.	SDC Economic Development	SDC Economic Development Action Plan

Oynamic 5 - Improve the sustainability of the business economy

- Putting in place a series of workshops to enable local businesses to increase energy efficiency
- Supplying businesses in the District with Sustainability information packs to increase awareness of schemes and opportunities which they can take advantage of

Our target is to:	Lead	Delivery supported by	
Dynamic 5.1 Increased number of business assisted each ye energy efficiency within their businesses Baseline: 0 businesses assisted during 2012/13	ar to improve SDC Economic Development	SDC Economic Development Action Plan	Agenua nem
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Sustainable Economy – where people can live, work and travel more easily and are empowered to shape their communities

Sustainable 1 – Reduce the need to travel, promote and improve access to key local services and to public and community transport

- Seeking to ensure that new development is located in the most sustainable locations in the District
- Considering the transport infrastructure implications of commercial, retail and larger residential developments in the District
- Supporting improvements to infrastructure through the Community Infrastructure Levy (CIL)
- Promoting the existing transport links, and working towards more sustainable and integrated transport by seeking to deliver the
 implementation plan (set for 2018) in the Sevenoaks District Strategy for Transport 2010- 2026 and lobbying to implement
 recommendations targeted at Sevenoaks District in "Growth without Gridlock"
- Promoting the use of community transport to meet particular needs and supporting the voluntary sector in any funding bid for community transport initiatives
- Promoting the benefits of the Kent Freedom Pass within schools within the Sevenoaks District
- Promoting cycling by identifying potential new routes, highlighting locations for new cycle parking and improving promotion through the Sevenoaks District Cycling Strategy

Our targets are:	Lead	Delivery supported by
Sustainable 1.1 Travel plans produced for 100% of new commercial or retail developments in the District and transport infrastructure and sustainable travel considered as part of S106 agreements for larger residential developments Baseline: To be provided by KCC April 2013 Sustainable 1.2 Community Infrastructure Levy (CIL) charging schedule providing funds for infrastructure improvements Baseline: A consultation on a draft CIL charging scheduled for Sevenoaks District was carried out in 2012/13	Kent Highways SDC Planning Policy	Local Development Framework Growth Without Gridlock Sevenoaks District Strategy for Transport 2010-2026
Sustainable 1.3: Kent Freedom pass promoted in all schools within the Sevenoaks District Baseline: Awaiting information from Kent Highways	KCC Highways	Sevenoaks District Cycling Strategy

Sustainable 1.4 Supported bus budget sustained annually		
Baseline: Supported bus budget for Sevenoaks District was £1million (exact	KCC Highways	
figure to be confirmed) during 2012/13. £20,000 of improvements to		
Sevenoaks Station were delivered during 2012/13		

Sustainable 2 – Provide for additional housing development including the right mix of housing types and tenure and smaller homes for older people and meet the accommodation needs of Gypsies and Travellers

- Having District Council Planning policies in place::
 - o Identifying and updating on a yearly basis the supply of specific deliverable housing sites to meet housing needs over a 5 year period
 - Seeking to provide for affordable housing in new developments in response to locally identified housing needs, assisting those unable to afford suitable homes in the open market
 - Promoting housing development to meet the needs of smaller households, older people, housing with mixed tenure and smaller homes to meet the needs in the District
 - o Providing small scale affordable housing schemes to meet locally identified needs in rural areas
 - Meeting the accommodation needs of Gypsies, Travellers and Travelling Show People through Planning Policy

 Delivering a housing strategy to support the housing needs within the D 	istrict		
Our targets are :	Lead	Delivery supported by	
Sustainable 2.1 75% of Sevenoaks District Housing Strategy and Action Plan delivered, rising to 80% in the second year and improving in the third year. Baseline: To be provided 2013/14	Locality Board Housing Sub-Group	Sevenoaks District Housing Strategy	Þ
Sustainable 2.2 Maintain the percentage of affordable homes achieving the lifetime homes standard at 100% Baseline: 100% of affordable homes achieved Lifetime Homes standard in 2011/12.	SDC Housing	Local Development Framework DF SDC Vision for Balanced Communities	Agenda Item
Sustainable 2.3: Maintain an average of 165 dwellings per year over the LDF plan period, 2006-2026, to meet the Core Strategy Housing Provision of 3300. Baseline: There have been 1360 units completed since 2006, which gives a	SDC Housing		8

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surplus of 370 over the requirement of 990 units and an average of 227 units per year.		
Sustainable 2.4 Meet the accommodation needs set out in the Gypsy, Traveller and Travelling Show People Accommodation Needs assessment (2012) Baseline: The Gypsy, Traveller and Travelling Show People Accommodation	SDC Planning Policy	Agen
Needs Assessment was agreed in 2012.		lda I
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Sustainable 3 - Work with local people to deliver strong, active and sustainable communities

- Promoting and increasing participation in regular volunteering and community activities
- Supporting the development of Parish and Neighbourhood Plans through the Planning system
- Ensuring that residents are consulted about the issues that affect them and that they are involved in the design and planning of services
- Enable local social, community and cultural activities to flourish for all age groups
- Optimising the use of community spaces, making best use of local facilities e.g. libraries and community buildings

Our targets are:	Lead	Delivery supported by
Sustainable 3.1 Increased number of people volunteering and number of volunteer hours monitored by partner agencies. Baseline: To be established	SDC Community Development	Sevenoaks District Health Action Team
Sustainable 3.2 Increased number of people who have taken part in major consultations Baseline: As part of the Community Plan consultation 203 people responded to the survey and an estimated further 150 took part in the consultation.	Sevenoaks District Locality Board Officer Delivery Group	Community Safety Strategy and action plan
Sustainable 3.3 Increased number of neighbourhood bodies and community led projects/plans (including Neighbourhood and Parish Plan) Baseline to be established 2013/14 through annual audit of all partners and LDF Annual Monitoring Review (AMR): The Otford Parish Plan was published for	Sevenoaks District Locality Board Officer Delivery Group	Local Development Framework

and all subpublic consultation in June 2012 and will be adopted as a Supplementary Planning Document. Sevenoaks District Council also consulted on three groups proposed Neighbourhood Plan Areas in June 2012 covering the Parishes of Ash-cum-Ridley, Edenbridge and Shoreham. Sustainable 3.4 Joined up approach by agencies when considering location and Sevenoaks use of community buildings, e.g. libraries. **District Locality** Baseline: A Libraries Sub-Group of the Locality Board has been set up and **Board Officer Delivery Group** receives regular reports about potential use of library buildings. and all subgroups/ Locality **Board Library** Sub-group



Glossary		GVA	GVA is the value of goods and services produced in the Districts economy and used to measure the overall economic wellbeing of an area.
Anti-Social Behaviour (ASBO)	Anti-Social Behaviour Orders are statutory measures that aim to protect the public from behaviour that causes or is likely to cause harassment, alarm or distress. An order contains conditions prohibiting the offender from specific anti-social acts or entering defined areas. For more information please visit www.sevenoaks.gov.uk	HS1 KCC	High Speed 1. High Speed 1 is the railway between St Pancras in London and the Channel Tunnel and connects with the international high speed routes between London and Paris, and London and Brussels. http://highspeed1.co.uk/Who-we-are Kent County Council. For more information
AONB Page 88	Area of Outstanding Natural Beauty. Two AONBs cover the Sevenoaks District and these are the High Weald AONB (covering much of Sussex and parts of Kent and Surrey) and the Kent Downs AONB (covering a quarter of Kent from the White Cliffs of Dover to the London and Surrey borders). For more information please visit www.kentdowns.org.uk or www.highweald.org	LDF	The Local Development Framework forms the "spatial expression" of the Community Plan and therefore contains land use policies that reflect the aims identified in the Community Plan. For more information please visit www.sevenoaks.gov.uk
CCGs	Clinical Commissioning Groups – (Refers to the two CCGs covering the Sevenoaks District – West Kent CCG and DGS CCG)	LCTB	Sevenoaks District Local Children's Trust Board http://www.kenttrustweb.org.uk/kct/lctb_sevenoaks.cfm
CIL	Community Infrastructure Levy (CIL) allows local authorities to secure funding for infrastructure to support development by requiring developers to pay a standard charge per sq m of qualifying new development.	PACT	Partners and Communities Together is a scheme which enables local communities to work with service providers to identify, prioritise and deal with local community safety issues. For more information please visit www.sevenoaks.gov.uk
DECC	Department of Energy and Climate Change	PCC	Police and crime commissioners (PCCs) will ensure the policing needs of their communities are met as effectively as possible, bringing communities closer to the police, building

confidence in the system and restoring trust. PCCs will make and influence key decisions that will impact on how a local area looks and feels. Their job is to listen to the public and then respond to their needs, bringing more of a public voice to policing and giving the public a name and a face to complain to if they aren't satisfied. http://www.homeoffice.gov.uk/police/police-crime-commissioners/public/

SDC Sevenoaks District Council

Sub-groups of Locality Board Officer Delivery

Group The Locality Board Officer Delivery Group is the

Delivery group for the full Sevenoaks District Kent Locality Board. Sub-Groups include, Sevenoaks Health Action Team, Sevenoaks District Community Safety Partnership, the Sevenoaks Housing –Sub-Group and the

Sevenoaks Voluntary Sector Forum.

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Sevenoaks District Kent Locality Board

Who are we?

The Locality Board consists of 7 Kent County Council Members and 7 Sevenoaks District Council Members. The Board will be chaired by the Leader of Sevenoaks District Council.

The Board is responsible for supporting, steering and scrutinising the work of multi-agency partnerships serving the District.

The Locality Board will set local priorities for action and deliver the countywide ambitions for the locality.

The Community Plan is delivered by the district and county councils, the health service, the police, the fire service and housing associations to ogether with voluntary groups, businesses and faith communities.

Gogether they make up the Locality Board Delivery Group.





What are the countywide ambitions?

The Vision for Kent 2012-2022 is Kent's Sustainable Community Strategy.

It sets out three Countywide Ambitions for Kent

- Ambition 1 To grow the economy: For Kent to be 'open for business' with a growing and successful economy and jobs for all
- Ambition 2 To tackle disadvantage: For Kent to be a county of opportunity, where aspiration rather than dependency is supported and quality of life is high for everyone
- Ambition 3 To put citizens in control: For power and influence to be in the hands of local people so they are able to take responsibility for themselves, their families and their communities

Within this document, we have identified which local priorities support the ambitions set out in the countywide "Vision for Kent"

How to get involved

If you feel that you or your organisation can make a contribution to delivering the key priorities or the priority outcomes please let us know. For more information or a copy of the Community Plan for Sevenoaks District, please contact:

Community Planning and Projects Officer Sevenoaks District Council P O Box 182, Argyle Road Sevenoaks, Kent TN13 1GP

Telephone: 01732 227000 Fax: 01732 742339 Minicom: 01732 227496

Email: community.plan@sevenoaks.gov.uk

Website www.sevenoaks.gov.uk/communityplan

This publication is available in large print. For a copy call 01732 227414

If you need help communicating with us or understanding the document, we can arrange for an interpreter to help you. Please contact us on 01732 227000 stating your language and telephone number.

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Appendix C - Equality Impact Assessment Corporate Service Improvement Tool

Details of the assessment		
Name of Function/Policy/ Service being assessed	Sevenoaks District Community Plan	
Date of assessment	Completed: 22.2.13	
Directorate & Service	Community Development	
Policy Owner:	Sevenoaks District Kent Locality Board	
Name of Officer(s) carrying out assessment:	Alan Whiting	

Step 1	Initial Screening for			
	• new policies/strategies			
	• revised policies/strategies			
	policy decisions			
	considering partnership working			
	 procurement/commissioning a (For assessments identified within 	ctivities n the Equality Impact Assessment Timetable 2007-10 please go straight to Step 2).		
	Key Questions	Answers/Notes		
1	What are you looking to achieve in this activity?	Delivery of the Sevenoaks District Community Plan		
2	Who in the main will benefit?	All residents in Sevenoaks District		
3	Does the activity have the potential to cause adverse impact or discriminate against different groups in the community?	Yes Please explain:		
		No X Please explain:		
		Note: if the answer is 'yes' then a full equality impact assessment is required – see step 2.		
4	Does the activity make a positive contribution to equalities?	Yes X Please explain:		
		No Please explain:		
		Note: if the answer is 'yes' then a full equality impact assessment is required – see step 2.		

Where the screening has identified the need for a full impact assessment, this must:

- be commenced during the drafting stages of a new policy/strategy and fully completed following any consultation period before submitting for committee approval
- carried out before any policy decision is taken
- completed in the planning stages of any procurement exercise

Appendix C - Equality Impact Assessment Corporate Service Improvement Tool

	Key Questions	Answers/Notes
Step 2	Scoping the assessme	ent entere de la companya de la companya de la companya de la companya de la companya de la companya de la comp
1.	What is the overall aim, or purpose of the function/policy/service?	To improve the social, economic and environmental wellbeing of residents in the District
2.	What outcomes do you want to achieve with this function/ policy/service and for whom?	 To make a Sevenoaks District: A safer place to live, work and travel A place where children have the best start and where people can be supported to lead independent and fulfilling lives A place where people can enjoy clean and high quality rural environments A place where people can have healthy lifestyle, access to quality healthcare and health inequalities reduced A place with a thriving local economy where businesses flourish and people have skills fro employment A place where people can live, work and travel more easily and are empowered to shape their communities
3.	Who is intended to benefit from the function/service/policy?	All residents in the Sevenoaks District, people who travel to the District for work or tourism purposes
4.	Who defines or defined the function/service/policy?	The Sevenoaks District Kent Locality Board
5.	Who implements the function/service/policy?	The Sevenoaks District Kent Locality Board Officer Delivery Group
6.	How do the outcomes of the function/service/policy meet or hinder other policies, values or objectives of the public authority (if applicable)?	Please select which corporate priority these outcomes relate to: Safe Communities Caring Communities Green Environment Healthy Environment Dynamic Economy Sustainable Economy (double click on the text highlighted in grey and remove unrelated priorities)

Appendix C - Equality Impact Assessment Corporate Service Improvement Tool

	Key Questions	Answers/Notes
7.	What factors could contribute or detract from the outcomes identified earlier?	The actions set out within Safe Communities help to deliver the outcomes identified
Step 3	Consideration of data	and information
8.	What do you already know about who uses this function/service/ policy?	We have collected a significant of information during the 10 years of the current Community Plan vision and 3 year action plan. The partnership is an established partnership (previously the Local Strategic Partnership). The Partnership structure which sits underneath the Sevenoaks Locality Board means that the Community Plan outcomes are scrutinised by Members as well as partners on the Locality Board Officer Delivery Group
		We have collected a great deal of information about people who use current services as part of the Community Plan consultation and will continue to seek to views of people who use services.
9.	Has any consultation with service users already taken place on the function/service/ policy and if so what were the key findings?	Yes - a full copy of the consultation findings are available on request and a summary is attached (Appendix C1)
10.	What, if any, additional information is needed to assess the impact of the function/service/policy?	• None
11.	How do you propose to gather the additional information?	Through regular 1./4ly monitoring from lead agencies identified in the action plan

Appendix C - Equality Impact Assessment Corporate Service Improvement Tool

	Key Ques	tions	Answers/Notes
12.	Based on	what information	you already know, in relation to each of the following groups consider whether
			nction/service/policy that could discriminate or put anyone at a disadvantage ervice/policy, how it is actually working in practice for each group
a.	Équality	Age	No adverse impacts – the Community plan seeks to address issues relating to age
b.	groups	Disability	No adverse impacts – the Community plan seeks to address issues relating to Disability. Specific actions for vulnerable groups including people with learning and physical disabilities are included
C.		Gender (inc. Gender reassignment, marital or civil partnership status, pregnancy or maternity)	No adverse impacts – the Community Plan seeks to address particular issues around health and the delivery of the Sevenoaks Health Inequalities Action Plan. In addition, the Community Safety Partnership addresses LGBT i.e. (Lesbian, Gay, Bisexual and Transgender) issues.
d.		Race	No adverse impacts – the Community Plan seeks to address issues relating to Race and has specific actions regarding the Gypsies, Travellers and Travelling Show People
e.		Religion/Belief	No adverse impacts – the Community Plan Officer Delivery Group includes Faith Sector representation
f.		Sexual Orientation	No adverse impacts – the plan seeks to reduce victimisation and the Community Safety Plan has specific actions to address LGBT issues.
g.		General i.e. affecting all of the above /other e.g. socio-economic	No adverse impacts – the Community plan seeks to address all inequalities, including health, socio-economic and deprivation/rural deprivation and child poverty
Step 5	Reviewii	ng and Scrutin	ising the Impact
13.	differential		• Each section of the Community plan seeks to address particular issues raised by Members of the Community; representative groups etc. and seek to ensure equality to all groups. We are aware that particular groups in the community are perhaps more adversely affected by the issues which the plan seeks to address. For example people on low incomes. The plan seeks to reduce disadvantage and improve life chances to children, young people, vulnerable groups, groups from different ethnic backgrounds and people living within pockets of deprivation and people at risk of exclusion.

Appendix C - Equality Impact Assessment Corporate Service Improvement Tool

	Key Questions	Answers/Notes
14.	Can we make any changes?	• N/A
15.	If there is nothing you can do, can the reasons be fairly justified?	• N/A
16.	Do any of the changes in relation to the adverse impact have a further adverse affect on any other group?	No

Appendix C - Equality Impact Assessment Corporate Service Improvement Tool

Step 5 continued Actions to be inserted into Equality Action Plans									
Based on you our equality a	• • •	inalise your actions here. These a	actions will then b	e incorporated into					
Equality Strand	Action	Outcome/monitoring information and targets	Date for Completion	Responsible Officer					
If an adverse	impact was found or unmet r	needs identified, which actions will		to address this:					
	N/A								
If the impact	is still unclear, list the actions	you will put in place to gather the	information you r	need:					
	N/A								
If you did not	find any ovidence of upmet n	eads or advarsa impact list the ac	otiona vau will put	t in place to maintain					
good practice	· · · · · · · · · · · · · · · · · · ·	eeds or adverse impact, list the ac	stions you will put	in place to maintain					
good praotio	Ensure each partner organisation has signed up to commitments to deliver the Community Plan in line with equalities statement in the Community Plan	Partners signed up to equalities commitments in plan as well as actions and targets submitted to the Sevenoaks Locality Board	April 2013	Alan Whiting/Lesley Bowles					
	Partners held to account regarding actions and commitments in the plan	Partners signed up to commitments in plan and scrutinised through the provision of 1/4ly monitoring information.	April 2013 and monitoring quarterly	Alan Whiting/Lesley Bowles					

Appendix C - Equality Impact Assessment Corporate Service Improvement Tool

	Quarterly monitoring of the Community Plan undertaken	Quarterly over 3 year period	Alan Whiting/Lesley Bowles
that require increased focus from the Locality Board Officer Delivery Group			

Step 6	Decision making and futu	ring and future monitoring									
	Key questions	Answers / notes									
17.	Which decision making process do these changes need to go through i.e. do they need to be approved by a committee/Council?	N/A									
18.	How will you continue to monitor the impact of the function/service/ policy on diverse groups?	Please see above. The Sevenoaks District Locality Board Officer Delivery Group will review quarterly monitoring reports of the Community Plan which will then be submitted to Sevenoaks District Council's Social Affairs Committee and the full Sevenoaks District Kent Locality Board									
19.	When will you review this equality impact assessment?	The EIA for this one-off event will become standard template for this type of event.									

Final steps

For an existing function/service/policy:

Send your assessment to the Equality Policy Officer who will include it in the Annual Equality Report which is made available for consultation.

For a new function/service/ policy:

Summarise your findings in the committee report.

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Appendix D - SUSTAINABILITY CHECKLIST:

Name of Officer completing this form: Alan Whiting Tel Ext no. 7446

Date checklist completed: 21st February 2013

Title of policy/strategy/project: Public Consultation Draft of Community Plan 2013 - 2028

What contribution/impact does this proposal make towards enhancing the Council's commitment to sustainability?

Tick: (\checkmark) +ve - if the proposal makes a **positive** contribution

-ve - if the proposal makes a **negative** impact

? - if there is uncertainty in predicting positive contribution or negative impact

N/A - if the impact of the proposal is **outwith scope** of proposal

		+ve				ve		?	N/A	Action to minimise or
Categories		+	+	0	-	1	-			eliminate negative impacts or enhance benefits
A. Community Safety										
1) Help to reduce fear of crime		*								Tackling anti-social behaviour and reducing the fear is a focus point for both the Community Plan by improving information about Police activities in the local community and the Community Safety Partnership Action Plan
Help to reduce occurrence of crime		✓								Targets to deliver a low crime rate in the District
3) Help to reduce occurrence of anti- social behaviour		✓								Target to maintain the low percentage of people who say ASB is a very or fairly big problem
Ensure developments maximise security and safety using safer by design procedures as appropriate		✓								Specific action to design out crime and a consideration within Planning Policy
5) Encourage individual/community responsibility			✓							Through PACT panels and actions in the Community Plan seeking to increase Neighbourhood Watch.
B. Economy & Work										

Out on the		+ve			-	ve		?	N/A	Action to minimise or
Categories	+	+	+	0	-	-	-			eliminate negative impacts or enhance benefits
6) Increase employment opportunities for local people			✓							Both the Caring Communities section "Improve outcomes for young people" and Dynamic Economy "Improve Skills for Employment" will support this
7) Link local production with local consumption			√							This needs to be improved by recognising role of farmers markets and supporting businesses. The detail will be set out in the Economic Development Strategy. Support is also delivered by the West Kent Partnership and the West Kent Leader Scheme. Also encouraging business networking helps local businesses with local opportunities.
8) Help local and community based businesses to set up and grow and promote rural diversity			✓							West Kent Partnership and the LDF and AONB action plans promote and support sustainable rural diversification. Dynamic Economy supports measures to retain existing businesses and encourage new businesses
9) Value and support unpaid work C. Education & Awareness Raising		√								The Community Plan promotes and recognises the value of volunteering and has specific actions within "Work with local people to deliver, strong, active and sustainable communities" to increase volunteering. The value of unpaid work is also recognised in support for carers in the plan.

		+v	е		-	-ve		?	N/A	Action to minimise or eliminate negative impacts or enhance benefits
Categories	+	+	+	0	-	-	-			
10) Foster appreciation and care for the local environment			>							Within AONB Management Action Plans and delivery of the Darent Valley Landscape Partnership Scheme.
11) Improve access to training, education and self-development opportunities for all			>							See 6. In addition, there are initiatives as part of the Troubled Families scheme to improve access to work opportunities and as part of CSK's targets to reduce NEETS
12) Encourage the adoption of sustainable lifestyles and practices			✓							The Climate Local initiative for Sevenoaks will encourage the adoption of sustainable lifestyle practices in residential and commercial environments. In addition, the plan promotes sustainable travel and preventative health.
D. Equitable Access to Local Facilities	& Se	rvic	es							
13) Address inequalities through allocating resources based on need			>							The Community Plan supports targeting resources at areas in needs, as demonstrated through the creation of a Sevenoaks Health Inequalities action plan, targets to reduce child poverty and focusing on unemployment hotspots in the District
14) Improve access to local services and facilities for local people			>							The Sustainable Economy has targets to reduce the need to travel, promote and improve access to key local services and facilities
15) Protect local shops and services			>							There is a need for the Community Plan to seek to resist change of use from office space to residential use. As a result of planning legislation this can now be done without planning permission.

		+v	е		_	-ve		?	N/A	Action to minimise or eliminate negative impacts or enhance benefits
Categories	+	+	+	0	-	-	-			
16) Ensure access to usable open spaces and meeting places			✓							The Green Environment theme promotes access to open spaces through planning policies. In addition, the LDF promotes retaining services and recreational facilities in rural areas
17) Improve facilities, access and opportunities for people with disabilities, wheelchair users, people with pushchairs and elderly people			>							The LDF policy and the Sevenoaks District Local Transport Plan promote improved access to facilities. The plan also seeks to improve access to services facilities for vulnerable groups, including, young people, older people and people with learning disabilities. Sustainable Economy also maximise the use of existing facilities and improve access to key local services and to public and community transport
18) Improve opportunities, facilities and access for children & young people		✓								As above. In addition, within Caring Communities, focusing multi-agency facilities and services within children's centres in the District
E. Health		1								
19) Reduce factors contributing to ill health (e.g. poverty, safety, diet, lifestyle, pollution)		✓								The Caring Communities theme includes actions to reduce poverty and social exclusion. All of the actions within Healthy Environment are relevant
20) Provide support for elderly people and young people and their families		✓								All targets within Caring Communities and Healthy Environment are relevant. In addition some actions within Safe relating to the Troubled Families programme and the

		+v	е		-	ve		?	N/A	Action to minimise or
Categories	+	+	+	0	-	-	1			eliminate negative impacts or enhance benefits
21) Provide access to housing, appropriate to need			>							All targets within Sustainable 2 "Provide for additional housing development including the right mix of housing types and tenures and smaller homes for older people and meet the accommodation needs of Gypsies and Travellers
22) Increase opportunities for residents to partake in regular physical activity		✓								Actions within Healthy Environment aimed at improving physical activity and preventing ill health
23) Increase accessible leisure/ recreation opportunities for young people (i.e. in terms of cost/transport/supervision)			*							Sustainable Economy seeks to encourage access to key local services and to public and community transport. In additional the Troubled Families Programme and the newly commissioned youth services will aim to improve access to opportunities
F. Local Identity & Heritage										
24) Protect/enhance local heritage and features of cultural, visual and historic identity		✓								Actions within Green 1 seek to "Maintain the extent of the green belt, conserve and enhance the value of our countryside, particularly Areas of Outstanding Natural Beauty"
25) Contribute to local distinctiveness and promote design quality in new buildings		✓								As above. In addition Sustainable 2, actions to increase the percentage of affordable homes achieving the Lifetimes homes standard.
26) Increase enjoyment/participation in arts, local culture and heritage			√	ıge	10)5				Within Green Environment and the delivery of the Darent Valley Landscape Partnership scheme. Within Sustainable Economy, enable local social, community and cultural activities to flourish

Categories	+ve				-ve			?	N/A	Action to minimise or
	+	+	+	0	-	-	-			eliminate negative impacts or enhance benefits
G. Natural Environment										
27) Protect/enhance wildlife habitats (e.g. open spaces, trees, hedgerows, private gardens, some buildings, designated sites)		√								As number 24
28) Increase tree cover, especially broad-leaved woodland									✓	Not an issue raised as part of the consultation but may be covered in some respects by the delivery of the AONB units Management Action Plans
29) Improve/maintain public access to open spaces, wildlife areas and the countryside			✓							As number 24 and 26
30) Protect/enhance landscape quality/heritage and retain open land/countryside			✓							As number 24 and 26
31) Protect/enhance the welfare of captive, domestic and wild animals									✓	Not an issue raised as part of the consultation, but AONB Management Action Plans and the LDF cover protecting bio-diversity
H. Participation, Democracy & Partnership										
32) Involve people in action		✓								The Community Plan seeks to involve people in action in all parts of the plan. Specific actions include PACTs panels, Environmental Visual Audits and ensuring people are consulted on decisions which affect them
33) Involve appropriate partner organisations	✓									The Community Plan is build on partnership. The plan will be overseen by the Sevenoaks Locality Board and delivery driven by the multi-agency Locality Board Officer Delivery Group chaired by Sevenoaks District Council

		+v	е		-	-ve		?	N/A	Action to minimise or
Categories	+	+	+	0	-	-	-			eliminate negative impacts or enhance benefits
34) Increase access to information by communicating in different ways		✓								This is a theme which has arisen in almost all areas of the Community Plan and individual partnership action plans such as the Sevenoaks District Community Safety Strategy and Action Plan and the Sevenoaks District Health Inequalities Action Plan contain details of how this will be achieved. The partnership recognises that we must use an increased variety of information channels.
35) Effectively involve local people in decision making, especially under-represented groups including young and elderly people			✓							As 32. In addition each partnership action plan has detailed targets about how they will involve local people in decision making.
I. Pollution										
36) Contribute to minimising or preventing incidences of localised flooding			✓							Within the Green Environment, there are specific measures provided through the LDF to avoid development in areas likely to flood.
37) Protect/enhance quality and availability of ground, surface and drinking water			✓							Conserving natural resources features as a part of the existing LDF and sustainability measures set out in planning policy. In addition, this will feature in the assessment in risks and opportunities contained in the Climate Local Strategy that will be developed.
38) Prevent/reduce land contamination and dereliction			₽a	ıge	10	07				Not a part of community priorities. The LDF has targets to build on previously developed land. The Community Safety Strategy Environmental Visual Audits seek to improve community safety and reduce dereliction.

	+ve			-ve		?	N/A	Action to minimise or		
Categories	+	+	+	0	-	-	-			eliminate negative impacts or enhance benefits
39) Prevent/reduce air, noise and light pollution			✓							Targets will be contained with Climate Local when developed and Safe Communities captures anti-social noise. Air and light pollution did not feature as part of the community priorities
40) Ensure the appropriate use and disposal of hazardous materials									✓	Not a part of Community Priorities
41) Prevent an increase in waste production, fly-tipping, littering, dog fouling			>							Actions within Safe Communities to reduce fly- tipping and littering. Specific actions within the Community Safety Strategy and action plan also make a positive contribution
J. Resource Use, Energy & Waste										
42) Minimise use of energy, water, minerals and materials (e.g. paper)			✓							Through delivery of Green Environment, AONB action plans, creation of a Sevenoaks Climate Local Strategy and existing planning policy within the LDF
43) Increase use of renewable energy sources (wind, water, wave, biomass, solar gain)			✓							Through delivery of Green Environment, AONB action plans, creation of a Sevenoaks Climate Local Strategy and existing planning policy within the LDF
44) Increase re-use and recycling of water, minerals, materials and waste			>							Through delivery of Green Environment, AONB action plans, creation of a Sevenoaks Climate Local Strategy and existing planning policy within the LDF
45) Ensure the use of environmentally friendly/recycled materials			✓							Through delivery of Green Environment, AONB action plans, creation of a Sevenoaks Climate Local Strategy and existing planning policy within the LDF

		+v	е		-	ve		?	? N/A	Action to minimise or eliminate negative impacts or enhance benefits
Categories	+	+	+	0	-	-	-			
46) Ensure the use of wood from sustainably managed sources			√							Through delivery of Green Environment, AONB action plans, creation of a Sevenoaks Climate Local Strategy and existing planning policy within the LDF
47) Use brown field sites or vacant buildings rather than greenfield land			✓							Through delivery of Green Environment, AONB action plans, creation of a Sevenoaks Climate Local Strategy and existing planning policy within the LDF
48) Ensure buildings are designed for a long life-span/future change of use			✓							Through delivery of Green Environment, AONB action plans, creation of a Sevenoaks Climate Local Strategy and existing planning policy within the LDF. Specific action within Sustainable Economy to ensure affordable homes meets the Lifetime homes standard.
K. Transport & Access				I.			I.			
49) Reduce the number and length of car and lorry journeys			✓							Through the delivery of the Sustainable Economy theme, and in particular, Sustainable 1 to "Reduce the need to travel, promote and improve access to key local services and to public and community transport".
50) Promote the movement of people by walking and cycling to reduce car dependency			✓							Through the delivery of the Sustainable Economy theme, and in particular, Sustainable 1 to "Reduce the need to travel, promote and improve access to key local services and to public and community transport".

	+ve			-	ve	/e		?		N/A	Action to minimise or
Categories	+	+	+	0	-	-	-			eliminate negative impacts or enhance benefits	
51) Improve conditions and facilities for pedestrians and cyclists			✓							Through the delivery of the Sustainable Economy theme, and in particular, Sustainable 1 to "Reduce the need to travel, promote and improve access to key local services and to public and community transport". Particular actions to deliver the Cycling Strategy and within Safe Communities, actions to improve the safety for pedestrians and road users by reducing the number of people killed or seriously injured on local roads in Sevenoaks	
52) Increase use, availability & access to public transport particularly for disadvantaged groups			✓							Through the delivery of the Sustainable Economy theme, and in particular, Sustainable 1 to "Reduce the need to travel, promote and improve access to key local services and to public and community transport".	
53) Make use of new technologies/alternative fuels			✓							Through the delivery of the Sustainable Economy theme, and in particular, Sustainable 1 to "Reduce the need to travel, promote and improve access to key local services and to public and community transport".	

12. What changes will be made to the proposal as a result of using the sustainability checklist?

12.1	Community Safety
12.2	Economy & Work
12.3	Education & Awareness Raising
12.4	Equitable Access to Local Facilities & Services
12.5	Health Dogg 110
12.6	Local Identity & Heritage

12.7 Natural Environment
12.8 Participation, Democracy & Partnership
12.9 Pollution
12.10 Resource Use, Energy & Waste
12.11 Transport & Access

13. Sustainability Implications Statement

Please refer to guidance notes

Date:

The Council's Environmental Policy Statement is applicable to all decision making. Taking this into account, please say what significant beneficial/adverse sustainability implications are contained in this document.

E.g. A positive contribution to recycling because....

A negative impact on combating crime because....

21.2.13

A positive contribution to all areas covered as part of the Sustainability checklist. The Community Plan is a strategic level partnership plan that seeks to provide sustainable ways of improving the social, economic and environmental wellbeing of residents in the District. The 6 themes, Safe Communities, Caring Communities, Green Environment, Healthy Environment, Dynamic Economy and Sustainable Economy provide the framework for improvements that will be made over the next three years and a vision that covers a 15 year period. There is a significant degree of cross over between the themes and delivery of the plan will make a positive contribution and builds on areas where we can make a more effective contribution by working together in a more effective, integrated and coordinated way.

14.It is recognised that when making the above decisions about sustainability impact, compromises and choices have to be made. Please list below any changes which were considered, but not proposed for implementation, giving the reasons for your choice:

Changes Considered	Reasons for non implementation
1.	
2.	
3.	
4.	
Director's signature:	

Please send completed Sustainability Checklist to:

Simon Davies, Partnership & Project Officer, Community Development Team.

Appendix D1

Summary of Community Plan consultations

Key issues arising from the consultation

General across all themes, improving communication and information

Community Safety - 95.4%

- Protect PCSO posts local faces important
- Police and Council working together PACT
- Deal with nuisance neighbours and ASB
- Diversionary activities and early intervention for young people
- Intimidation by groups of young people hanging about and perception that they need things to do.
- Domestic violence
- Speeding vehicles
- Increase perception and confidence that the Police and the Council are working together
- Work with the new crime commissioner West Kent voice must be heard

2 Clean environment -89%

- Weekly refuse system keep and communicate
- Fly-tipping and litter harsher penalties
- Maintaining good standards
- Cycling more cycling and safer cycling
- Education about litter
- Improving traffic flow and continue focus on air quality
- Recycling

3 Meeting the needs of an ageing population – 88.8%

- Private retirement accommodation
- Enable downsizing (including private options)
- Maintain independence in own home
- Keeping active
- Redefine 'older' 50 too young and recognise life stages
- Access to health services and health appointments to be closer to or transport to
- Tackling rural isolation and its impact on health and wellbeing
- Local services and facilities are important
- Social activities are important
- Respite care facilities

- Support for carers and families
- Planning services for increasing ageing population

4 Improving the lives of young people - 87%

- Vocational training and apprenticeships
- Challenging generational issues, e.g. worklessness
- Improving school transport and access to secondary schools
- Continue focus on NEETS
- Youth crime on youth/ bullying
- Continue to focus on transition from primary to secondary
- Focus on Youth provision
- Involving young people in decision making and giving a voice to more young people, including those traditionally disengaged
- Dealing with perception of young people and celebrating achievements

5. Thriving economy - 85.9%

- Regenerate New Ash Green & help for Swanley
- Support a "Pro-business culture"
- Support for businesses and help for smaller businesses, e.g. desk sharing
- Tourism and the tourist economy
- Skills and jobs ensuring young people have work readiness skills
- Helping vulnerable people to access employment and training opportunities
- Apprenticeships
- Vocational training
- Keep high streets alive
- Encourage start ups and make better use of community buildings
- Look at what is going to keep businesses in Sevenoaks Transport and Brownfield sites are important
- Focus in tourism and rural economy
- Provision of broadband faster speeds and better coverage
- Mitigating the issue of parking (provision and charges)
- Access to appropriate financial support
- Planning and how we think about business
- Access to good infrastructure
- Good communication is important

6 Transport and road safety – 85.4%

- Sustainable transport
- Encouraging cycling and safe cycling
- Reduce speeding vehicles
- Improve access to key local services and facilities
- Better transport links
- Improve public transport to school
- More affordable public transport
- Lobby for better bus provision
- Community transport
- Encourage flexible working/home working to reduce need to travel
- Impact of developments outside the District e.g. Improvement at London Bridge
- Impact of HS1 to commuters
- Can we lobby to extend the range of travel cards?
- Better lighting and improved access for pedestrians, people with disability
- Improve maintenance on roads

7. A better start for our children - 82.6%

- Children's Centre services and provision essential
- Help for "Troubled Families"
- Early intervention
- Healthy schools
- Dealing with health inequalities "Mind the Gap"
- Better outcomes for children and young people
- Deal with child and family poverty
- Deal with aspirations aspiration can affect a child's whole life cycle
- Increase opportunities to take part in physical activities
- Outdoor space access for sport facilities for play important
- Dealing with distances children travel to school
- Bullying and making social networking safer
- Support voluntary sector involvement
- Support reading and literacy
- Ante natal and post natal support

8 Strong, active communities – 83.2%

- Support and encourage volunteering
- Encourage children and young people to volunteer
- Building local capacity
- Involving communities and businesses in developing Neighbourhood Plans

- People need to feel engaged
- Change perceptions of Councils'
- Maximise benefit from Olympic and Paralympic legacy
- Consider how we can better use University of the 3rd Age
- Need for good local community facilities
- Citizenship is about responsibility not just rights
- Involve people in decision making and design of local services

9 Health and wellbeing - 82.5%

- Tackle health inequalities "Mind the Gap"
- Improve preventative services and health and wellbeing programmes
- Active lifestyles
- Olympic and Paralympic legacy
- Importance of leisure facilities
- Access to hospitals and health appointments, especially for vulnerable groups
- Bringing facilities to communities e.g. mobile services, sharing community facilities
- Continue to focus on health and wellbeing of young people and focusing on children right from the start
- Mental health support
- Education on drinking e.g. binge drinking/adult drinking
- Continue to focus on teenage pregnancy
- Early detection of dementia
- Better support for people with learning disability

10 Development and the environment – 80%

- Continue to protect the green belt and AONBs
- Protect the character of the District
- Conservation and heritage
- Sustainable and energy efficient buildings
- Use of brownfield sites make them more attractive to developers
- Involve community in new developments/redevelopments or regeneration opportunities
- Home extensions policy

11 Housing - 69.4%

- More affordable housing it has an impact on the economy
- Smaller more affordable private housing first time buyers can't afford deposits on homes in the District
- Housing that can adapt to changing needs
- Mix of housing is important

- Variety of tenure/shared ownership
- Housing related support, particularly for vulnerable groups
- Impact of Universal credit and benefit capping
- Making best use of existing housing
- Need for rural housing schemes including affordable housing
- Housing needs of vulnerable groups considered, e.g. accessible homes for people with learning disabilities.
- Deal with empty homes and under occupation
- Continue to access the private rental sector

12 Energy, resources and climate change – 59%

- More sustainable forms of transport, e.g. walking, cycling
- Encouraging use of public transport
- Sustaining our resources
- Mitigating the impact of climate change and adapting to change
- Focus on fuel poverty and better information about grants etc.

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